

CliftonLarsonAllen LLP CLAconnect.com

# FORM 990 INCOME TAX RETURN FOR YEAR ENDED MARCH 31, 2023

CLIFTONLARSONALLEN LLP 8390 EAST CRESCENT PARKWAY, SUITE 300 GREENWOOD VILLAGE, CO 80111

Lalmba Association
PO BOX 2516
MONUMENT, CO 80132

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CliftonLarsonAllen LLP CLAconnect.com

February 12, 2024

Lalmba Association PO Box 2516 Monument, CO 80132 Attention: Jennifer Wenningkamp

Dear Jennifer:

Enclosed is the organization's 2022 Exempt Organization return.

Specific filing instructions are as follows.

#### **FORM 990 RETURN:**

This return has qualified for electronic filing. The return has been transmitted electronically to the IRS and no further action is required.

In addition, tax-exempt organizations must make available for public inspection a copy of their annual returns for the preceding three years and exemption application, if applicable. An organization generally must furnish filings to anyone who requests them in person or in writing. An exempt organization may meet this requirement by posting all the documents on its website or at another organizations site as part of a database of similar materials. Specific requirements must be met to meet this exception.

#### A few final reminders relating to your tax return filings:

- There are substantial penalties for failure to properly disclose and report foreign financial
  accounts and foreign activity. Please make sure you have informed us of any foreign financial
  accounts or foreign activity so that we have the necessary information to complete any required
  disclosures or filings.
- Be sure to review the returns prior to signing as you have final responsibility for all information included in the returns. Please contact us if you have any questions or concerns.
- We recommend you keep a paper or electronic copy of your tax returns permanently. Supporting documentation should be kept for a minimum of seven years based on IRS guidance.

CLA exists to create opportunities – for our clients, our people, and our communities. We value our relationship with you and thank you for your trust and confidence in allowing us to serve you. If we can assist you in making strategic, informed decisions in areas of tax or beyond, please contact us as questions arise throughout the year.

Sincerely,

CliftonLarsonAllen LLP

Form 8879-TE

# IRS e-file Signature Authorization for a Tax Exempt Entity

For calendar year 2022, or fiscal year beginning APR 1 , 2

, 2022, and ending  $\underline{\hspace{1.5cm}}$  MAR  $\hspace{1.5cm}$  31 , 20 23

2022

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Do not send to the IRS. Keep for your records. Go to www.irs.gov/Form8879TE for the latest information.

Name of filer

LALMBA ASSOCIATION

LAURDA ASSOCIATION

LAURDA ASSOCIATION

LAURDA ASSOCIATION

LAURDA ASSOCIATION

Name and title of officer or person subject to tax JACK POTTLE TREASURER

Part I Type of Return and Return Information	rafi i   Type of neturn and neturn informatio
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Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

1a	Form 990 check here	X	b To	otal revenue, if any (Form 990, Part VIII, column (A), line 12)		1b	881,451.
2a	Form 990-EZ check here		b To	otal revenue, if any (Form 990-EZ, line 9)		2b	
3a	Form 1120-POL check here		b To	otal tax (Form 1120-POL, line 22)		3b	
4a	Form 990-PF check here		b Ta	ax based on investment income (Form 990-PF, Part V, line 5)		4b	
5a	Form 8868 check here		b B	alance due (Form 8868, line 3c)		5b	
6a	Form 990-T check here		b To	otal tax (Form 990-T, Part III, line 4)		6b	
7a	Form 4720 check here		b To	otal tax (Form 4720, Part III, line 1)		7b	
8a	Form 5227 check here		b Fl	MV of assets at end of tax year (Form 5227, Item D)		8b	
9a	Form 5330 check here		b Ta	ax due (Form 5330, Part II, line 19)		9b	
10a	Form 8038-CP check here			mount of credit payment requested (Form 8038-CP, Part III, line	22)	10b	
Part	II Declaration and S	ignatı	ıre A	uthorization of Officer or Person Subject to Tax			
Jnder p	penalties of perjury, I declare that	at X	I am a	an officer of the above entity or I am a person subject to tax v	vith respe	ect to (name	Э
of entity	/)			, (EIN) and tha	at I have	examined a	copy of the
2000 01	actronia ratura and accompany	ina ooh	مطيناهم	and statements, and to the heat of my knowledge and heliof the	, oro truo	correct or	a d

2022 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN:	check	one	box	only
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X I authorize	CLIFTONLARSONALLEN LLP	_ to enter my PIN	44233
	ERO firm name		Enter five numbers, but do not enter all zeros

as my signature on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the

return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of th IRS Fed/State program, with enterior on the return's disclosure consent screen.

| Part III | Certification and Authentication

**ERO's EFIN/PIN.** Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

84780344233

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2022 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163**, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature SARAH HINTZ Date 02/12/24

ERO Must Retain This Form - See Instructions
Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8879-TE** (2022)

Form **8868** 

(Rev. January 2022)

Department of the Treasury

### **Application for Automatic Extension of Time To File an Exempt Organization Return**

File a separate application for each return.

OMB No. 1545-0047

► Go to www.irs.gov/Form8868 for the latest information. Internal Revenue Service Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Type or Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) print LALMBA ASSOCIATION 43-6057338 File by the Number, street, and room or suite no. If a P.O. box, see instructions. filing your PO BOX 2516 return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions. MONUMENT, CO 80132 Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return **Application** Return Is For Is For Code Code Form 990 or Form 990-EZ Form 1041-A 01 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) Form 6069 05 11 Form 990-T (trust other than above) 06 Form 8870 12 Form 990-T (corporation) JENNIFER WENNINGKAMP The books are in the care of PO BOX 2516 - MONUMENT, CO 80132 Telephone No. ▶ (720)260-6785 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this If it is for part of the group, check this box FEBRUARY 15, 2024 I request an automatic 6-month extension of time until , to file the exempt organization return for the organization named above. The extension is for the organization's return for: calendar year , and ending MAR 31, 2023 ► X tax year beginning APR 1, 2022 Initial return If the tax year entered in line 1 is for less than 12 months, check reason: Final return Change in accounting period If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and 0. estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions Form 8868 (Rev. 1-2022) LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

223841 04-01-22

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

<u>A</u> F	or the	2022 calendar year, or tax year beginning APF	R 1, 2022 and	ending M	AR 31, 2023				
	Check if applicable	C Name of organization			D Employer identifi	ication number			
	Addres								
F	Name change				43-6057338				
F	Initial return	Number and street (or P.O. box if mail is not deliv	ered to street address)	Room/suite	E Telephone numbe	er			
F	Final return/	PO BOX 2516	0.00 10 0.001 0.007		(720)260-678				
	termin- ated	City or town, state or province, country, and Z	P or foreign postal code		G Gross receipts \$	881,451.			
	Ameno return	, , , , , , , , , , , , , , , , , , , ,			H(a) Is this a group r				
F	Application	F Name and address of principal officer: JENNIE	ER WENNINGKAMP		for subordinates				
	pendin	SAME AS C ABOVE			<b>H(b)</b> Are all subordinates i	·····- —			
T 7	Гах-ехе	empt status: X 501(c)(3) 501(c) ( )	(insert no.) 4947(a)(1)	or 527	1 ` ′	a list. See instructions			
	Nebsit		(		H(c) Group exemption				
			ociation Other	<b>L</b> Year		M State of legal domicile: CO			
	art I	Summary		, -	1	<u> </u>			
	1	Briefly describe the organization's mission or most s	ignificant activities: PROVID	E MEDICAL	SERVICES, CARE				
Governance		FOR ORPHANS, AND TRAIN PEOPLE TO HELP T							
na.	2	Check this box if the organization discont	inued its operations or dispos	sed of more	than 25% of its net as	sets.			
Vel	3	Number of voting members of the governing body (F	art VI, line 1a)		3	7			
	4	Number of independent voting members of the gove				6			
ο S		Total number of individuals employed in calendar year		3					
iţi		Total number of volunteers (estimate if necessary)				17			
Activities &		Total unrelated business revenue from Part VIII, colu				0.			
⋖		Net unrelated business taxable income from Form 99				0.			
Revenue					Prior Year	Current Year			
	8	Contributions and grants (Part VIII, line 1h)			1,025,089.	845,417.			
	9				31,291.	31,889.			
	10	Investment income (Part VIII, column (A), lines 3, 4, a			2,702.	4,145.			
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9			301.	0.			
	1	Total revenue - add lines 8 through 11 (must equal P	1,059,383.	881,451.					
	13	Grants and similar amounts paid (Part IX, column (A)	, lines 1-3)		84,925.	58,025.			
	1	Benefits paid to or for members (Part IX, column (A),		0.	0.				
v	15	Salaries, other compensation, employee benefits (Pa	art IX, column (A), lines 5-10)		139,640.	133,632.			
Expenses	16a	Professional fundraising fees (Part IX, column (A), lin			0.	0.			
<u>e</u>	b	Total fundraising expenses (Part IX, column (D), line		080.					
û	17	Other expenses (Part IX, column (A), lines 11a-11d, 1	1f-24e)		799,373.	831,723.			
	18	Total expenses. Add lines 13-17 (must equal Part IX,	es 13-17 (must equal Part IX, column (A), line 25)						
	19	Revenue less expenses. Subtract line 18 from line 12	2		35,445.	-141,929.			
Net Assets or				Ве	ginning of Current Year	End of Year			
sets	20	Total assets (Part X, line 16)			997,178.	860,795.			
t As	21	Total liabilities (Part X, line 26)			5,171.	15,920.			
<u>E</u>	22	Net assets or fund balances. Subtract line 21 from lin	ne 20		992,007.	844,875.			
	art II	Signature Block							
		ties of perjury, I declare that I have examined this return, in				y knowledge and belief, it is			
true	, correc	t, and confisiere beclaration of preparer (other than officer)	is based on all information of wh	ich preparer	has any knowledge.	2024			
		Jack Pottle							
Sig		Signatyre of officer ef			Date				
Her	е	JACK POTTLE, TREASURER							
		Type or print name and title		T r	Doto I	DTIN			
_		** * *	Preparer's signature		Date Check [	PTIN			
Paid			ARAH HINTZ	0:	2/12/24 self-emplo	· · · · · · · · · · · · · · · · · · ·			
	parer	Firm's name CLIFTONLARSONALLEN LLP			Firm's EIN	41-0746749			
Use	Only	Firm's address 8390 EAST CRESCENT PARKWAY							
		GREENWOOD VILLAGE, CO 80111			Phone no. (30	03) 779-5710			
Mav	the IF	S discuss this return with the preparer shown above	e? See instructions			X Yes No			

	1990 (2022) LALMBA ASSOCIATION	43-605/338 Page 4
Pa	rt III Statement of Program Service Accomplishments	[ <del></del>
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	EMPOWERING RURAL COMMUNITIES IN AFRICA WITH HIGH QUALITY BASIC HEALTH CARE, EFFECTIVE PUBLIC HEALTH INITIATIVES, MICROFINANCE AND SUPPORT	
	FOR VULNERABLE CHILDREN. WE HAVE A SPECIAL LOVE FOR CHILDREN WHO WE	
	SEE NOT AS A BURDEN, BUT AS A BRILLIANT FUTURE FOR THEIR COMMUNITIES.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
2	prior Form 990 or 990-EZ?	X Yes No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
•	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as m	leasured by expenses.
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others.	• •
	revenue, if any, for each program service reported.	,
4a		20,827.
	LALMBA RUNS HEALTH CARE FACILITIES IN RURAL KENYA AND ETHIOPIA, WHERE	
	WE PROVIDE HIGH QUALITY CARE FOR THE POOR. WE BELIEVE THAT SUCCESSFUL	
	DEVELOPMENT IN POOR COMMUNITIES REQUIRES A HEALTHY POPULATION WITH	
	ACCESS TO QUALITY HEALTH CARE.	
	IN KENYA, WE OPERATE THE MATOSO CLINIC, SERVING A CATCHMENT POPULATION	
	OF ABOUT 53,000 PEOPLE, AND THE OCHUNA DISPENSARY, SERVING A CATCHMENT	
	POPULATION OF ABOUT 20,000 PEOPLE. THIS YEAR, WE PROVIDED 31,090	
	OUTPATIENT TREATMENTS IN KENYA. WE TREATED PATIENTS FOR MALARIA 11,089	
	TIMES AND UPPER RESPITORY TRACT INFECTIONS 5,255 TIMES. WE PROVIDED A	
	SAFE BIRTHING EXPERIENCE FOR 139 NEWBORN BABIES AND THEIR MOMS, AND	
	HEALTHY NUTRITION FOR 28 INFANTS WITH SEVERE MALNUTRITION.	
4b	(Code:) (Expenses \$	11,062.
	ETHIOPIA - SEE THE DESCRIPTION FOR PROGRAM 4A FOR ALL PROGRAM	
	ACCOMPLISHMENTS ON SCHEDULE O.	
4c	(Code:) (Expenses \$ 152,281. including grants of \$ 58,025. ) (Revenue	e\$0.
70	U.S PROGRAM EXPENSES INCURRED IN THE U.S. TO SUPPORT THE PROGRAMS IN	- <del></del>
	AFRICA. SEE THE DESCRIPTION FOR PROGRAM 4A FOR ALL PROGRAM	
	ACCOMPLISHMENTS ON SCHEDULE O.	
_		
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$ ) (Revenue \$	)
4e	Total program service expenses 889,376.	

10090214 131839 A373214

Form 990 (2022) LALMBA ASSOCIATION 43-6057338 Page **3** 

#### Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			.,
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			.,
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			v
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	401		v
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Х	X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	446	Х	
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Λ	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	45	х	
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		
16		16		Х
17	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	17		х
18	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions  Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	''		<del></del>
10		18		х
19	1c and 8a? If "Yes," complete Schedule G, Part II  Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10		<del></del>
IJ	,	19		Х
20a	complete Schedule G, Part III  Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х
	5 , ( ), " " 100, " Somplete Concade I, 1 and II " " " " " " " " " " " " " " " " " "			

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LALMBA ASSOCIATION 43-6057338 Form 990 (2022) Page 4

Pai	TIV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	, , ,	23		x
240	Schedule J  Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			<del></del>
<b>24</b> a				
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			x
	Schedule K. If "No," go to line 25a	24a		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		<u> </u>
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
21				
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	07		x
00	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	<u> </u>		
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
24		- 55		<del></del>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	24		x
05 -	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		$\vdash$
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	X	
Par	TV Statements Regarding Other IRS Filings and Tax Compliance			-
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
C		1c		
22200	(gambling) winnings to prize winners?		990	(2022)
202002	12-10-22	1 0111		(-044)

10090214 131839 A373214

Form 990 (2022) LALMBA ASSOCIATION 43-6057338 Page 5

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

ı aı	Statements negariting other instrinings and rax compliance (continued)		1	
			Yes	No
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	The district calcindar year change with or within the year covered by this retain	Oh.	х	
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b 3a	Λ	х
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3b		1
	If "Yes," has it filed a Form 990-T for this year? <i>If</i> "No" to line 3b, provide an explanation on Schedule O	30		
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	х	
	If "Yes," enter the name of the foreign country ETHIOPIA, KENYA			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		х
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7с		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12	4		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	1		
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders 11a	1		
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
100	amounts due or received from them.) [11b]  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	124		
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х
	If "Yes," complete Form 4720, Schedule O.			
	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Form 990 (2022) LALMBA ASSOCIATION 43-6057338 Page **6** 

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	7		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent	6		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	х	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		х
_	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		x
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	1		
-	persons other than the governing body?	7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	1.0		
	The governing body?	8a	х	
b	Each committee with authority to act on behalf of the governing body?	8b		х
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	00		
5	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	1 5	l .	
	(This Section B requests information about policies not required by the internal nevenue code.)		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	100	Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	100		
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?	11a	Х	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	110		
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If</i> "Yes," <i>describe</i>	120		
·		12c	х	
13	on Schedule O how this was done  Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?	14		х
15	Did the process for determining compensation of the following persons include a review and approval by independent	14		
13	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
•	The organization's CEO, Executive Director, or top management official	150		х
		15a		X
D	Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	15b		
16-	•			
104	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	160		х
	taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	16a		
D				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	16h		
Sec	exempt status with respect to such arrangements? tion C. Disclosure	16b	J.	l
17 18	List the states with which a sopy of this form see is required to be med	le only	availal	hle
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3 for public inspection. Indicate how you made these available. Check all that apply.	is utily)	avalidi	OI <del>C</del>
10	Was Own website Another's website Upon request Other (explain on Schedule O)  Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, are	d finar	oial	
19		u iinan	Jiai	
00	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records JENNIFER WENNINGKAMP - (720)260-6785			
	DO ROY 2516 MONUMENT CO 80132			

Form 990 (2022) LALMBA ASSOCIATION 43-6057338 Page **7** 

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

(A)   (B)   Average   hours per week   (list arry hours for related organizations below line)   (II)   JENNIFER WENNINGKAMP   40.00   TRESTORT / (THRU 11/22)   (II)   Average   JENSIF / (THRU 11/22)   (II)   Average   JENSIF / (JENSIF) / (J	)
hours per week   Hours per week   Hours per week   Hours per week   Hours for related organizations below line)   Manual Per service and a director/trustee   Hours for related organizations below line)   Manual Per service   Manual Per se	
Week (list any hours for related organizations below line)   Mark Hubner   Mark Hubn	
(1) JENNIFER WENNINGKAMP	er
(1) JENNIFER WENNINGKAMP	
(1) JENNIFER WENNINGKAMP PRESIDENT (2) HILLARY JAMES DIRECTOR/VICE PRESIDENT (THRU 11/22) X X X 27,500. 0. (3) JEFF JAMES PRESIDENT (THRU 11/22) X X 22,917. 0. (4) ROBERT ALBERT ANDZIK BOARD CHAIRMAN X X 0. (5) STEPHANIE ANN ANDZIK SECRETARY/CO-TREASURER X X 0. (6) JACK POTTLE 3.00 TREASURER X X 0. 0. (7) TERRY ROBINETTE TREASURER (THRU 7/22) X X X 0. 0. (8) ANDREW HOSKINS DIRECTOR (9) MARK HUBNER DIRECTOR (10) HARRY LINDMARK 1.00  X 2 29,183. 0.  29,183. 0.  20,183. 0.  21,500. 0.  0.  0.  0.  0.  0.  0.  0.  0.	
(1) JENNIFER WENNINGKAMP PRESIDENT (2) HILLARY JAMES DIRECTOR/VICE PRESIDENT (THRU 11/22) X X X 27,500. 0. (3) JEFF JAMES PRESIDENT (THRU 11/22) X X 22,917. 0. (4) ROBERT ALBERT ANDZIK BOARD CHAIRMAN X X 0. (5) STEPHANIE ANN ANDZIK SECRETARY/CO-TREASURER X X 0. (6) JACK POTTLE 3.00 TREASURER X X 0. 0. (7) TERRY ROBINETTE TREASURER (THRU 7/22) X X X 0. 0. (8) ANDREW HOSKINS DIRECTOR (9) MARK HUBNER DIRECTOR (10) HARRY LINDMARK 1.00  X 2 29,183. 0.  29,183. 0.  20,183. 0.  21,500. 0.  0.  0.  0.  0.  0.  0.  0.  0.	
(1) JENNIFER WENNINGKAMP	
X	alions
Carrell	
DIRECTOR/VICE PRESIDENT (THRU 11/22)	1,700
A	
RESIDENT (THRU 11/22)	3,300
(4) ROBERT ALBERT ANDZIK     18.00       BOARD CHAIRMAN     X     X       (5) STEPHANIE ANN ANDZIK     10.00       SECRETARY/CO-TREASURER     X     X       (6) JACK POTTLE     3.00     0.       TREASURER     X     X     0.       (7) TERRY ROBINETTE     3.00     0.       TREASURER (THRU 7/22)     X     X     0.     0.       (8) ANDREW HOSKINS     1.00     0.     0.     0.       DIRECTOR     X     0.     0.     0.       (9) MARK HUBNER     1.00     0.     0.     0.       (10) HARRY LINDMARK     1.00     0.     0.	
BOARD CHAIRMAN	2,750
(5) STEPHANIE ANN ANDZIK SECRETARY/CO-TREASURER	
X   X   X   X   X   X   X   X   X   X	0
TREASURER	
X   X   X   X   X   X   X   X   X   X	0
(7) TERRY ROBINETTE 3.00 TREASURER (THRU 7/22) X X X 0. 0.  (8) ANDREW HOSKINS 1.00 DIRECTOR X 0. 0.  (9) MARK HUBNER 1.00 DIRECTOR X 0. 0.  (10) HARRY LINDMARK 1.00	
TREASURER (THRU 7/22)	0
(8) ANDREW HOSKINS     1.00       DIRECTOR     X       (9) MARK HUBNER     1.00       DIRECTOR     X       (10) HARRY LINDMARK     1.00	
DIRECTOR	0
(9) MARK HUBNER	
DIRECTOR	0
(10) HARRY LINDMARK 1.00	
	0
DIRECTOR X 0. 0.	
	0
232007 12-13-22 Form <b>9</b> 5	

LALMBA ASSOCIATION

Page 8 Form 990 (2022) Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (B) (C) (D) (E) (F) Position Average Name and title Reportable Reportable Estimated (do not check more than one hours per compensation compensation amount of box, unless person is both an officer and a director/trustee) week from from related other (list any organizations compensation ndividual trustee or director the hours for organization (W-2/1099-MISC/ from the Highest compensated related nstitutional trustee (W-2/1099-MISC/ 1099-NEC) organization organizations ey employee 1099-NEC) and related below organizations line) 79,600. 0. 7,750. 1b Subtotal 0. 0 0. c Total from continuation sheets to Part VII, Section A 79,600. 0. 7,750. d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable 0 compensation from the organization Yes Nο Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on 3 Х line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Х 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services Х rendered to the organization? If "Yes." complete Schedule J for such person **Section B. Independent Contractors** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Description of services Name and business address Compensation NONE Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

232008 12-13-22

Form 990 (2022)

43-6057338

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Form 990 (2022) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) Revenuè excluded Total revenue Related or exempt Unrelated from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 1a **1 a** Federated campaigns 1b **b** Membership dues c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above ... 845,417. 1f g Noncash contributions included in lines 1a-1f 845,417. h Total. Add lines 1a-1f **Business Code** 2 a KENYA CLINIC 624200 19,023, 19,023. Program Service Revenue 624200 7,980 ETHIOPIA CLINIC 7,980 ETHIOPIA INCOME 900099 3,082. 3,082. 900099 KENYA INCOME 1,804. 1,804. All other program service revenue ..... 31,889 g Total. Add lines 2a-2f Investment income (including dividends, interest, and 3,938 3,938. other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties ..... (i) Real (ii) Personal 6 a Gross rents 6b **b** Less: rental expenses ... c Rental income or (loss) d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of 207 assets other than inventory 7a **b** Less: cost or other basis Other Revenue and sales expenses 207. 7с c Gain or (loss) 207. 207. d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses 9b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns 10a and allowances **b** Less: cost of goods sold c Net income or (loss) from sales of inventory **Business Code** 11 a d All other revenue

12 232009 12-13-22

Form **990** (2022)

4,145

e Total. Add lines 11a-11d

Total revenue. See instructions

31,889

881,451.

Form 990 (2022) LALMBA ASSOCIATION 43-6057338 Page **10** 

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (D) Do not include amounts reported on lines 6b. Total expenses Management and general expenses Program service Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ....... 58,025 58,025. Benefits paid to or for members ..... Compensation of current officers, directors, 7,183. trustees, and key employees ..... 71,828 32,325. 32,320 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 53,887. 24,249. 24,250 5,388. 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 225 103 99 23. Other employee benefits 9 7,692. 3,657 3,301 734. 10 Payroll taxes Fees for services (nonemployees): Management а Legal 14,276. 14,276 Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, 24 667 24,667 column (A), amount, list line 11g expenses on Sch O.) 752 752. Advertising and promotion 12 23,742. 7,349. 16,393 13 Office expenses Information technology 14 Royalties 15 3,316. 1,965. 1,351 16 Occupancy 27,241 27,241. 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings ..... 19 20 Payments to affiliates \_\_\_\_\_ 21 22 Depreciation, depletion, and amortization ..... 3,920. 1,503. 2,417 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) OTHER PROGRAM SERVICE E 359,125, 358,903, 222 FOREIGN COMP/BENEFIT/LI 238,227 238,227. SUPPLIES 62,177. 62,177. С VEHICLE EXPENSES 50,891. 50,891. 23,389 22,761 628 All other expenses е 1,023,380 889,376, 14,080. Total functional expenses. Add lines 1 through 24e 119,924 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2022) LALMBA ASSOCIATION 43-6057338 Page **11** 

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X **(B)** End of year (A) Beginning of year 516,791. 1 477,516. Cash - non-interest-bearing 285,381. 190,983. Savings and temporary cash investments 2 3 Pledges and grants receivable, net 3 Accounts receivable, net 4 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined 6 under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other 10a basis. Complete Part VI of Schedule D b Less: accumulated depreciation 10b 10c 195,006. 192,296. 11 Investments - publicly traded securities 11 Investments - other securities. See Part IV, line 11 12 12 13 Investments - program-related. See Part IV, line 11 13 14 Intangible assets 14 Other assets. See Part IV, line 11 15 15 997,178. 860,795. 16 **Total assets.** Add lines 1 through 15 (must equal line 33) 16 5,171. 15,920. Accounts payable and accrued expenses 17 17 18 18 Grants payable 19 19 Deferred revenue 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties 23 23 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 25 of Schedule D 5,171. 15,920. 26 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 992,007. 844,875. 27 Net assets without donor restrictions 27 Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29 Paid-in or capital surplus, or land, building, or equipment fund 30 30 31 Retained earnings, endowment, accumulated income, or other funds 31 Total net assets or fund balances 992,007. 32 844,875. 32 997,178. 860,795. 33 Total liabilities and net assets/fund balances 33

	1990 (2022) LALMBA ASSOCIATION	43-605733	8	Pa	ge <b>12</b>
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	······	<u></u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1		881	451.
2		2			380.
3		3			929.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			007.
5	Net unrealized gains (losses) on investments	5			313.
6		6			
7	Donated services and use of facilities	7			
	Investment expenses	8		- 2	890.
8	Prior period adjustments  Other changes in not assets or find belences (avaloir on Schodule O)	9			0.
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,	40		811	875.
Pa	column (B)) rt XII Financial Statements and Reporting	10		011,	073.
ı u	<del></del>				
	Check if Schedule O contains a response or note to any line in this Part XII			Yes	No
_	Accounting method used to prepare the Form 990: X Cash Accrual Other			163	140
1					
0-	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	0.	0-		х
2a	, , , , , , , , , , , , , , , , , , , ,		2a		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				77
b	Were the organization's financial statements audited by an independent accountant?		2b		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.			
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2022)

#### **SCHEDULE A**

(Form 990)

Total

Department of the Treasury Internal Revenue Service

#### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization **Employer identification number** LALMBA ASSOCIATION 43-6057338 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

LALMBA ASSOCIATION

43-6057338

Page 2

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf  3 The value of services or facilities furnished by a governmental unit to the organization without charge  4 Total. Add lines 1 through 3 666,965. 699,642. 906,052. 1,025,089. 845,417. 4,14  5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 66  6 Public support. Subtract line 5 from line 4. Section B. Total Support  Calendar year (or fiscal year beginning in) 666,965. 699,642. 906,052. 1,025,089. 845,417. 4,14  8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 5,424. 10,723. 7,204. 3,402. 3,938. 3  9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 1,569. 35,506. 301. 31  1 Total support. Add lines 7 through 10					
1 Gifts, grants, contributions, and membership fees received. (Do not include any *unusual grants.*) 2 Tax revenues levide for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities turnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public support. Subrectine 5 from line 4. 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 11 Total support. Add lines 7 through 10 11 Total support percentage from 2021 Schedule A, Part II, line 14 12 Gross receipts from related activities, etc. (see instructions) 15 Public support percentage from 2021 Schedule A, Part II, line 14 16 Public support percentage from 2021 Schedule A, Part II, line 14 17 Public support percentage from 2021 Schedule A, Part II, line 14 18 Public support percentage from 2021 Schedule A, Part II, line 14 19 Use support percentage from 2021 Schedule A, Part II, line 14 10 Public support percentage from 2021 Schedule A, Part II, line 14 10 Public support percentage from 2021 Schedule A, Part II, line 14 15 Public support percentage from 2021 Schedule A, Part II, line 14 15 Public support percentage from 2021 Schedule A, Part II, line 14 15 Public support percentage from 2021 Schedule A, Part II, line 14 16 Public support percentage from 2021 Schedule A, Part II, line 14 16 Public support percentage from 2021 Schedule A, Part II, line 14 16 Public support percentage from 2021 Schedule A, Part II, line 14	al				
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Calendar year (or fiscal year beginning in)  7 Amounts from line 4	,215.				
7 Amounts from line 4					
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 5,424. 10,723. 7,204. 3,402. 3,938. 3  9 Net income from unrelated business activities, whether or not the business is regularly carried on  10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 1,569. 35,506. 301. 3  11 Total support. Add lines 7 through 10 4,21  12 Gross receipts from related activities, etc. (see instructions) 12 24  13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here  Section C. Computation of Public Support Percentage  14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f)) 14 82.1  15 Public support percentage from 2021 Schedule A, Part II, line 14 15 84.1	al				
dividends, payments received on securities loans, rents, royalties, and income from similar sources 5,424. 10,723. 7,204. 3,402. 3,938. 3  9 Net income from unrelated business activities, whether or not the business is regularly carried on  10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 1,569. 35,506. 301. 301. 3  11 Total support. Add lines 7 through 10 4,21  12 Gross receipts from related activities, etc. (see instructions) 12 24  13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here  Section C. Computation of Public Support Percentage  14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f)) 14 82. 3  15 Public support percentage from 2021 Schedule A, Part II, line 14 15 84.	,165.				
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9 Net income from unrelated business activities, whether or not the business is regularly carried on  10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)  11 Total support. Add lines 7 through 10  12 Gross receipts from related activities, etc. (see instructions)  12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here  Section C. Computation of Public Support Percentage  14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f))  15 Public support percentage from 2021 Schedule A, Part II, line 14					
activities, whether or not the business is regularly carried on  10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	,691.				
business is regularly carried on  10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)  11 Total support. Add lines 7 through 10  12 Gross receipts from related activities, etc. (see instructions)  13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here  Section C. Computation of Public Support Percentage  14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f))  15 Public support percentage from 2021 Schedule A, Part II, line 14					
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)  11 Total support. Add lines 7 through 10  12 Gross receipts from related activities, etc. (see instructions)  13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here  Section C. Computation of Public Support Percentage  14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f))  15 Public support percentage from 2021 Schedule A, Part II, line 14					
or loss from the sale of capital assets (Explain in Part VI.)  1,569. 35,506. 301. 3  11 Total support. Add lines 7 through 10  24 Gross receipts from related activities, etc. (see instructions)  12 Gross receipts from related activities, etc. (see instructions)  13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here  Section C. Computation of Public Support Percentage  14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f))  15 Public support percentage from 2021 Schedule A, Part II, line 14					
assets (Explain in Part VI.)  1,569. 35,506. 301. 3  11 Total support. Add lines 7 through 10  2 Gross receipts from related activities, etc. (see instructions)  12 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here  Section C. Computation of Public Support Percentage  14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f))  15 Public support percentage from 2021 Schedule A, Part II, line 14					
11 Total support. Add lines 7 through 10 4,21 12 Gross receipts from related activities, etc. (see instructions) 12 24 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here  Section C. Computation of Public Support Percentage  14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f)) 14 82.1 15 Public support percentage from 2021 Schedule A, Part II, line 14 84.					
12 Gross receipts from related activities, etc. (see instructions)  12 24  13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here  Section C. Computation of Public Support Percentage  14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f))  15 Public support percentage from 2021 Schedule A, Part II, line 14	,376.				
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here  Section C. Computation of Public Support Percentage  14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f))  15 Public support percentage from 2021 Schedule A, Part II, line 14  16 84.	,232.				
organization, check this box and stop here  Section C. Computation of Public Support Percentage  14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f))  15 Public support percentage from 2021 Schedule A, Part II, line 14  16 84.	,151.				
Section C. Computation of Public Support Percentage  14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f))  15 Public support percentage from 2021 Schedule A, Part II, line 14  16 84.					
14Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f))1482.115Public support percentage from 2021 Schedule A, Part II, line 141584.1					
15 Public support percentage from 2021 Schedule A, Part II, line 14 15 84.					
	%				
16a 22 1/20/ support tost = 2022. If the organization did not check the box on line 12, and line 14 is 22 1/20/, or more sheek this box and	%				
stop here. The organization qualifies as a publicly supported organization					
b 33 1/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box					
and stop here. The organization qualifies as a publicly supported organization					
17a 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,					
and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization					
meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	. 🔲				
b 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or					
more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the					
organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	. 🖳				
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions					

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#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support	now, please comp	Diete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and	(4) 2010	(2) 2010	(0) 2020	(4) 2021	(6) 2322	(i) rotal
-	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
_	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
2	Gross receipts from activities that						
3	are not an unrelated trade or bus-						
	iness under section 513						
4							
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
_	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 5					+	
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons				-	1	
b	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	ction B. Total Support		1				
Cale	ndar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included on line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital						
13	assets (Explain in Part VI.)						
	First 5 years. If the Form 990 is for th	e organization's fi	rst second third	fourth or fifth tax	vear as a section	-1 501(c)(3) organizatio	n On
17	check this box and stop here	· ·			•	( / ( / )	· —
Sec	etion C. Computation of Publi						·····
	Public support percentage for 2022 (li			column (fl)		15	%
						16	
	Public support percentage from 2021 ction D. Computation of Inves					1 10 1	90
	•			ino 13 column (f)		17	0/
	Investment income percentage for 20 Investment income percentage from 2					18	<u>%</u>
ıya	33 1/3% support tests - 2022. If the						/ IS NOT
	more than 33 1/3%, check this box ar	-	-				
b	33 1/3% support tests - 2021. If the						
	line 18 is not more than 33 1/3%, check						
20	<b>Private foundation.</b> If the organizatio	n did not check a	box on line 14, 19	<ul> <li>a. or 19b. check th</li> </ul>	ns box and see in	structions	1 1

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#### Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?

  If "Yes." complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
_		
3a		
3b		
3с		
4a		
4b		
4c		
_		
5a		
5b		
5с		
6		
7		
8		
3		
9a		
9b		
0-		
9с		
10a		
10b		

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	rt IV Supporting Organizations (continued)			
`			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's office directors, or trustees at all times during the tay year?	cers,		
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one support	orted		
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
0	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	_		
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
Sec	supported organizations played in this regard. Stion E. Type III Functionally Integrated Supporting Organizations	3		
		···otiono)		
1 a	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instrument of the organization satisfied the Activities Test. Complete line 2 below.	uctions).		
a b				
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity.	tu (ooo inatrustiar	· ~ l	
2	Activities Test. Answer lines 2a and 2b below.	y (see mstruction	Yes	No
a			103	140
u	the supported organization(s) to which the organization was responsive? <i>If</i> "Yes," <i>then in</i> <b>Part VI identify</b>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	2a		
b	that these activities constituted substantially all of its activities.  Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,	Za		
J	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	2b		
3	these activities but for the organization's involvement.  Parent of Supported Organizations. Answer lines 3a and 3b below.	20		
о a				
a	trustees of each of the supported organizations? If "Yes" or "No" provide details in <b>Part VI.</b>	За		
b		Ja		
J	of its supported organizations? If "Vos " describe in <b>Part VI</b> the role policies, programs, and activities or each	35		

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Sche	dule A (Form 990) 2022 LALMBA ASSOCIATION			43-6057338	Page 6
Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Support	ing Organi	izations		
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	Nov. 20, 1970 ( <i>explain i</i>	n Part VI). See instr	uctions.
	All other Type III non-functionally integrated supporting organizations mu		•	*	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current (optiona	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current (optiona	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
С	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors				
	(explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C - Distributable Amount			Current Y	'ear
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-function	ally integrate	d Type III supporting or	ganization (see	

LALMBA ASSOCIATION 43-6057338 Schedule A (Form 990) 2022 Page 7 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** 1 Amounts paid to supported organizations to accomplish exempt purposes 1 Amounts paid to perform activity that directly furthers exempt purposes of supported 2 organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 6 Other distributions (describe in Part VI). See instructions. 6 7 7 Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 9 Distributable amount for 2022 from Section C, line 6 10 10 Line 8 amount divided by line 9 amount (i) (ii) Underdistributions Distributable **Excess Distributions** Section E - Distribution Allocations (see instructions) Pre-2022 Amount for 2022 Distributable amount for 2022 from Section C, line 6 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2022 **a** From 2017 **b** From 2018 c From 2019 **d** From 2020 e From 2021 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2022 distributable amount i Carryover from 2017 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2022 from Section D, line 7: a Applied to underdistributions of prior years **b** Applied to 2022 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions 6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2023. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2018 **b** Excess from 2019 c Excess from 2020

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d Excess from 2021e Excess from 2022

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Part VI	Supplemental Info Part IV, Section A, lines line 1; Part IV, Section D	1, 2, 3b, 3c, , lines 2 and	Provide the explanations required by Part II, line 10; Part II, line 1 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lir I 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; F t V, Section E, lines 2, 5, and 6. Also complete this part for any ad	nes 1 and 2; Part IV, Section Part V, Section B, line 1e; Par	C,

#### SCHEDULE F (Form 990)

#### Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Open to Public

Department of the Treasury Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service

Inspection

OMB No. 1545-0047

Name of the organization **Employer identification number** LALMBA ASSOCIATION 43-6057338 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Part I Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, X Yes the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (e) If activity listed in (d) (a) Region (b) Number of (f) Total (c) Number of (d) Activities conducted in the region employees, expenditures offices (by type) (such as, fundraising, prois a program service, agents, and for and in the region gram services, investments, grants to describe specific type independent investments contractors recipients located in the region) of service(s) in the region in the region in the region SUB-SAHARAN AFRICA -ANGOLA, BENIN, BOTSWANA, BURKINA PRIMARY MEDICAL CARE-SEE FASO 109 PROGRAM SERVICES FORM 990, PART III. 737,095. NORTH AMERICA -CANADA AND MEXICO. BUT NOT THE UNITED 0. STATES 0 0 FUNDRAISING 109 PROGRAM REVENUE 0. SUB-SAHARAN AFRICA 3 SUB-SAHARAN AFRICA GRANTS GIVEN 109 58,028. 9 327 795,123. 3 a Subtotal **b** Total from continuation 0 0 sheets to Part I ...... Totals (add lines 3a 795,123. and 3b)

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2022

Part II

Schedule F (Form 990) 2022 LALMBA ASSOCIATION 43-6057338 Page 2

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV appraisal, other)
		SUB-SAHARAN	FUND EMERGENCY					
		AFRICA - ANGOLA,	MEDICAL OPERATIONS					
		BENIN, BOTSWANA,	AND AMBULATORY					
		BURKINA FASO,	SERVICES.	43,025.	N/A	0.	N/A	N/A
		SUB-SAHARAN						
		AFRICA - ANGOLA,	FUND BASIC HEALTH					
		BENIN, BOTSWANA,	POST AND AMBULATORY					
		BURKINA FASO,	SERVICES	15,000.	N/A	0.	N/A	N/A
		· ·						
2 Enter total number of			recognized as charities by the		<u> </u>			

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax	
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	

	 0
<b>•</b>	2

Schedule F (Form 990) 2022

3 Enter total number of other organizations or entities

Schedule F (Form 990) 2022 LALMBA ASSOCIATION 43-6057338 Page 3

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (h) Method of valuation (book, FMV, appraisal, other) (c) Number of (d) Amount of (e) Manner of (f) Amount of (g) Description of (a) Type of grant or assistance (b) Region recipients cash grant cash disbursement noncash noncash assistance assistance

Schedule F (Form 990) 2022 LALMBA ASSOCIATION Part IV Foreign Forms

43-6057338

Page 4

IV   Foreign Forms		
Was the organization a U.S. transferor of property to a foreign corporation during the tax year? <i>If</i> "Yes,"		
	Yes	X No
Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may		
be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and		
Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a		
U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes,"		
the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to		
Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
Was the organization a direct or indirect shareholder of a passive foreign investment company or a		
qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621,		
Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing		
Fund (see Instructions for Form 8621)	Yes	X No
Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes,"		
the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain		
Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
Did the organization have any operations in or related to any boycotting countries during the tax year? If		
"Yes," the organization may be required to separately file Form 5713, International Boycott Report (see		
	Yes	X No
	Schedule F (Fori	m 990) 2022
	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)  Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)  Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)  Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)  Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)  Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see	Was the organization a U.S. transferor of property to a foreign corporation during the tax year?    f "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign    Yes     Did the organization have an interest in a foreign trust during the tax year?    f "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and    Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a    U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)    Yes     Did the organization have an ownership interest in a foreign corporation during the tax year?    f "Yes,"    the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to    Yes     Was the organization a direct or indirect shareholder of a passive foreign investment company or a    qualified electing fund during the tax year?    f "Yes," the organization may be required to file Form 8621,    Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing    Yes     Did the organization have an ownership interest in a foreign partnership during the tax year?    f "Yes,"    the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain    Yes     Did the organization have any operations in or related to any boycotting countries during the tax year?    f "Yes,"    the organization have any operations in or related to any boycotting countries during the tax year?    f "Yes,"    the organization may be required to separately file Form 5713, International Boycott Report (see    Yes    Instructions for Form 5713; don't file with Form 990)   Yes    Yes

232074 10-17-22

Schedule F (Form 990) 2022 LALMBA ASSOCIATION	43-6057338	Page 5
Part V Supplemental Information		g
Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (account	ting method: amounts of	
investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method)		
(estimated number of recipients), as applicable. Also complete this part to provide any additional information of the complete this part to provide any additional information.	nation. See instructions.	
PART I, LINE 2:		
THE ORGANIZATION MONITORS THE USAGE OF GRANTS AND OTHER ASSITANCE THROUGH		
SITE VISITS, REGULAR MEETINGS, AND ACTIVITY OBSERVATION. COPIES OF		
INTERNATIONAL WIRE TRANSFER RECEIPTS AND STATMENTS AS WELL AS WRITTEN		
GRANT AGREEMENTS ARE MAINTAINED WITHIN THE ORGANIZATIONS FILE SYSTEM. ALL		
SELECTION CRITERIA IS ALSO DOCUMENTED WITHIN THE WRITTEN GRANT		
AGREEMENTS.		
PART I, LINE 3:		
EXPENDITURES ARE ACCOUNTED FOR USING THE CASH BASIS OF ACCOUNTING.		

**SCHEDULE 0** (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ Go to www.irs.gov/Form990 for the latest information.

Name of the organization **Employer identification number** LALMBA ASSOCIATION 43-6057338 PART III, LINE 2, NEW PROGRAM SERVICES: THIS YEAR WE BEGAN A NEW PROGRAM WITH AN EMPHASIS ON EMPOWERMENT AND CAPACITY BUILDING, FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: HIV HAS DONE GREAT DAMAGE TO THE FAMILY STRUCTURE IN THESE COMMUNITIES LEAVING BEHIND ORPHANED CHILDREN AND ELDERLY PARENTS WITH NO ONE TO CARE FOR THEM IN THEIR DECLINING YEARS. WE CHANGE THIS DYNAMIC THROUGH INTENSIVE HIV COUNSELING, EDUCATION, AND TREATMENT FOR THOSE WHO TEST POSITIVE. THIS YEAR 2.846 PEOPLE WERE TESTED AND COUNSELED ON HIV PREVENTION. 788 PEOPLE ARE RECEIVING ANTI-RETROVIRAL THERAPY. IN ETHIOPIA, WE OPERATE THE AGARO BUSHI MEDIUM CLINIC (ABMC), SERVING A CATCHMENT POPULATION OF 20,000 PEOPLE. THIS YEAR, WE TREATED 8,133 PATIENTS. WE TREATED PATIENTS FOR INTESTINAL PARASITES 1023 TIMES AND UPPER RESPIRATORY TRACT INFECTIONS 634 TIMES. WE PROVIDED A SAFE BIRTHING EXPERIENCE FOR 79 NEWBORN BABIES AND THEIR MOMS. PUBLIC HEALTH CARE IN KENYA AND ETHIOPIA, OUR PUBLIC HEALTH (PH) PROGRAMS AIM TO PREVENT DISEASE BEFORE IT STARTS. HERE IS WHERE THE LONG-TERM BATTLE FOR HEALTH IS WON. A DIAGNOSIS OF MALARIA CAN MEAN WEEKS IN BED FOR A CHILD OR PARENT. FOR EXAMPLE. A PERSON WHO STAYS HEALTHY WON'T NEED THOSE WEEKS AWAY FROM WORK OR SCHOOL, IMPROVING THEIR FINANCIAL AND EDUCATIONAL POTENTIAL

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Name of the organization	Employer identification number
LALMBA ASSOCIATION	43-6057338
THE THE LESS OF THE PRICATION IN DADWINDCUID WITH THE MINICIPLY OF HEALTH	
INTENSIVE HEALTH EDUCATION, IN PARTNERSHIP WITH THE MINISTRY OF HEALTH,	
TAILORED TO THE CULTURAL NEEDS, THE MOST PREVALENT HEALTH ISSUES, AND	
LEARNING ABILITIES OF THE PEOPLE WE SERVE IS A GOAL OF THIS PROGRAM.	
EARLY INTERVENTION IN THE FORM OF PRENATAL CARE, WELL-BABY CHECKS, AND	
IMMUNIZATIONS MAKES UP THE OTHER PART OF OUR PUBLIC HEALTH PROGRAM.	
IN TOTAL, 25,480 PEOPLE WERE TOUCHED BY OUR PH TEAMS THIS YEAR. PH	
TEAMS OR MOBILE CLINICS TRAVELED TO REMOTE COMMUNITIES TWO TIMES EACH	
WEEK TO PROVIDE EDUCATION, IMMUNIZATIONS, TRACHOMA PREVENTION, AND	
MOTHER/CHILD HEALTH CARE. EDUCATION TOPICS INCLUDED HIV/AIDS	
PREVENTION, TRANSMISSION AND TREATMENT, HYGIENE, MALARIA PREVENTION,	
CLEAN WATER, AND NUTRITION. OUR PH TEAMS CONTINUOUSLY PROVIDED CARE	
DURING THIS YEAR.	
REACHING CHILDREN AT RISK	
IN KENYA, LALMBA PROVIDED FOR THE BASIC NEEDS OF 951 AT-RISK CHILDREN	
WHO LIVE WITH GUARDIANS IN THE COMMUNITY. 850 PRIMARY SCHOOL CHILDREN	
RECEIVED SCHOOL SUPPLIES, UNIFORMS, BOOKS, SCHOOL FEES, HEALTH CARE,	
AND SUPPLEMENTAL NUTRITION TO ENSURE GOOD HEALTH AND A QUALITY	
EDUCATION. AN ADDITIONAL 137 STUDENTS RECEIVED SCHOLARSHIPS TO ATTEND	
SECONDARY SCHOOL AND VOCATIONAL TRAINING. THE LARGE NUMBER OF ORPHANS	
REQUIRING CARE IN KENYA IS DUE TO THE AIDS EPIDEMIC WHICH CAUSED MASS	
DEATHS IN THEIR PARENTS' GENERATION, OUR MICROLOAN PROGRAM IN KENYA	
LENDS BUSINESS STARTUP MONEY TO GUARDIANS OF OUR RCAR ORPHANS, WOMEN	
WHO KNOW HOW TO REACH INDEPENDENCE, BUT LACK THE MEANS TO GET STARTED.	

IN ETHIOPIA, LALMBA PROVIDED SCHOOL SUPPLIES AND CLOTHES, HEALTH CARE,

Schedule O (Form 990) 2022	Page 2
Name of the organization  LALMBA ASSOCIATION	Employer identification number 43-6057338
AND NUTRITIONAL SUPPORT FOR 137 AT-RISK CHILDREN WHO LIVE WITH	
GUARDIANS IN THE COMMUNITY. ATTENDANCE IN SCHOOL IS A STRICT	
REQUIREMENT FOR PARTICIPATION IN THIS PROGRAM.	
ELDER CARE	
IN THIS PART OF AFRICA THERE IS NO SUCH THING AS SOCIAL SECURITY OR	
RETIREMENT, NO ASSISTED LIVING COMMUNITIES FOR THE ELDERLY. FOR	
GENERATIONS, THE FAMILY STRUCTURE HAS PROVIDED THE SAFETY NET FOR THE	
ELDERLY WHEN THEY BECOME TOO OLD TO CARE FOR THEMSELVES. BUT THAT	
SAFETY NET HAS BEEN ERODED BY HIV/AIDS. NOT ONLY DO SCORES OF ORPHANED	
CHILDREN HAVE NO PARENT TO CARE FOR THEM, BUT MANY ELDERLY WIDOWS AND	
WIDOWERS WHO LOST THEIR CHILDREN TO AIDS ARE LEFT ALONE WITH ORPHANED	
GRANDCHILDREN. FOR MANY ELDERS, THIS BURDEN IS OVERWHELMING AND THEY	
SUFFER FROM HUNGER AND NEGLECT.	
FOR THE PAST TEN YEARS, LALMBA HAS BEEN PROVIDING SOME MODEST	
ASSISTANCE TO THE ELDERLY WHO LACK FAMILY WITH RESOURCES TO ASSIST.	
MICRO FINANCE	
OUR LOAN PROGRAMS PROVIDED SMALL BUSINESS LOANS TO 41 PEOPLE, ALL	
SINGLE WOMEN RAISING YOUNG CHILDREN. THESE LOANS ENABLE MOTHERS TO	
PROVIDE FOR THEIR FAMILIES. MANY LOAN RECIPIENTS HAVE BECOME SUCCESSFUL	
ENOUGH TO GROW THEIR BUSINESS AND PROVIDE JOBS AND INCOME FOR OTHERS.	
THE GOAL IS TO EFFECT ECONOMIC CHANGE FOR THE FAMILY WHICH RIPPLES	
THROUGHOUT THE ENTIRE COMMUNITY.	
WE PARTNER WITH COMMUNITY VOLUNTEERS, ALL SUCCESSFUL BUSINESS PEOPLE,	
WHO HELP TRAIN ALL NEW LOAN RECIPIENTS IN SMART BUSINESS PRACTICES,	
000010 10 00 00	Schodulo () (Form 990) 2022

Name of the organization	Employer identification number 43-6057338
LALMBA ASSOCIATION	43-605/338
HELPING THEM TO PLAN FOR GROWTH AND TO MEET THEIR REPAYMENT SCHEDULES.	
THE PEOPLE WHO MAKE LALMBA A SUCCESS	
IN THE UNITED STATES	
- WE HAVE ONE VERY DEDICATED SECRETARIAL VOLUNTEER AND ONE PART-TIME	
EMPLOYEE WHO WORK TO LOG OUR DONATIONS AND ENSURE THAT OUR FRIENDS ARE	
THANKED FOR THEIR GENEROUS FINANCIAL SUPPORT.	
- WE HAVE ONE VOLUNTEER MEDICAL DIRECTOR, WHO EMBRACES OUR MISSION AND	
IS DEDICATED TO SERVICE. SHE ADVISES ON HOW TO MEET ALL OF OUR HEALTH	
CARE GOALS AND VISIT PROJECTS ANNUALLY TO ENSURE WE PROVIDE THE HIGHEST	
CARE POSSIBLE WITH OUR LIMITED RESOURCES.	
- BECAUSE OF THESE VOLUNTEERS AND THEIR DEDICATION, HILLARY AND JEFF	
JAMES WERE ABLE TO PASS THE TORCH TO JENNIFER WENNINGKAMP, SO THAT SHE	
CAN PUT MORE ENERGY INTO DIRECTING LALMBA'S VISION AND MISSION,	
STRATEGIC PLANNING AND CAPACITY BUILDING, RECRUITING VOLUNTEERS, AND	
KEEPING THE ORGANIZATION FINANCIALLY HEALTHY THROUGH ROBUST FUNDRAISING	
EFFORTS THAT PLAINLY TELL THE STORIES OF THE PEOPLE WE SERVE.	
IN AFRICA	
- WE HAVE ONE VERY DEDICATED EXPATRIATE VOLUNTEER	
LALMBA'S PROGRAMS ARE RUN BY 100 LOCAL STAFF AND 3-7 EXPATRIATE	
VOLUNTEERS WHO ARE SPECIALISTS IN MEDICINE, PUBLIC HEALTH, FINANCIAL	
MANAGEMENT, AND PROGRAM DEVELOPMENT. IN 2022, 5 EXPATS FROM 3 DIFFERENT	
COUNTRIES SERVED AS EXPERT VOLUNTEERS, MENTORING OUR AFRICAN STAFF AND	
ENSURING THAT OUR PROGRAM GOALS ARE MET. OUR AFRICAN STAFF SERVE IN	
MANY PROFESSIONAL AND SUPPORT ROLES. OUR LEADERS IN KENYA INCLUDE	
MARICO OSIYO (PROJECT DIRECTOR RECENTLY RETIRED) AND JENIFER ATIENO	Schedule O (Form 990) 202

Name of the organization  LALMBA ASSOCIATION	Employer identification number 43-6057338
(CHILDREN'S DIRECTOR & LALMBA KENYA DIRECTOR), AND LINDER OGUNYA	
(CHILDREN'S DIRECTOR)	
OUR LEADERS IN ETHIOPIA ARE ATINAFU GEBRE YOHANIS (LALMBA ETHIOPIA	
DIRECTOR), ALIZAR MUNCHE (ETHIOPIAN MEDICAL DIRECTOR), AND ASELEFECH	
TEREFE (CHILDREN'S DIRECTOR). WE ALSO HAVE CLEANERS, DRIVERS, GUARDS,	
NURSES, GROUNDSKEEPERS, HEALTH OFFICERS, HOUSEMOTHERS WHO CARE FOR THE	
ORPHANS, AND ADMINISTRATORS. ALL OF THESE PEOPLE ARE VITAL TO OUR	
OPERATIONS.	
WE ALSO HAVE MANY AFRICAN VOLUNTEERS WHO SPEND SEVERAL HOURS EACH MONTH	
ON OVERSIGHT COMMITTEES, TEACHING IN THEIR VILLAGES, MONITORING AND	
MENTORING MICROLOAN RECIPIENTS, OR VISITING HIV PATIENTS OR THE ELDERLY	
IN THEIR HOMES BETWEEN CLINIC APPOINTMENTS.	
FORM 990, PART VI, SECTION A, LINE 2:	
STEPHANIE AND ROBERT ANDZIK HAVE A FAMILY RELATIONSHIP.	
FORM 990, PART VI, SECTION A, LINE 8B:	
THERE ARE NO COMMITTEES WITH AUTHORITY TO ACT ON BEHALF OF THE BOARD.	
FORM 990, PART VI, SECTION B, LINE 11B:	
THE FORM 990 IS PREPARED BY THE ORGANIZATIONS INDPENDENT ACCOUNTING FIRM	
WITH INFORMATION PROVIDED BY MANAGEMENT. ONCE THE RETURN IS PREPARED, A	
COPY OF THE DOCUMENT IS REVIEWED AND APPROVED BY THE PRESIDENT, OFFICERS,	
AND BOARD OF DIRECTORS PRIOR TO FILING.	
FORM 990, PART VI, SECTION B, LINE 12C:	

Name of the organization	Employer identification number
LALMBA ASSOCIATION	43-6057338
DIRECTORS AND OFFICERS ARE ASKED TO DISCLOSE ALL CONFLICTS OF INTEREST ON A	
YEARLY BASIS RELATING TO THEMSELVES, OR A RELATED PARTY. IT IS AT THE	
DISCRETION OF THE OTHER BOARD MEMBERS TO DETERMINE IF A CONFLICT OF	
INTEREST IS VALID. IF A CONFLICT OF INTEREST IS DETERMINED, THE INVOLVED	
PARTIES ARE NOT ALLOWED TO VOTE ON DECISIONS RELATED TO THAT CONFLICT OF	
INTEREST. ANY DISCUSSION RELATED TO A POTENTIAL CONFLICT OF INTEREST IS	
DOCUMENTED IN THE BOARD MINUTES.	
FORM 990, PART VI, SECTION B, LINE 15:	
THE INDEPENDENT MEMBERS OF THE BOARD OF DIRECTORS REVIEWS AND APPROVES THE	
SALARIES DURING THE ANNUAL BUDGET PROCESS.	
ADDITIONALLY, AN INDEPENDENT REVIEW OF COMPENSATION FOR THE NEW TOP	
MANAGEMENT OFFICIAL WAS DONE DURING THE HIRING PROCESS IN 2022. RECORDS ARE	
KEPT IN ELECTRONIC FORMAT TO SUBSTANTIATE THE DELIBERATIONS AND DECISIONS.	
THE PRESIDENT AND MEDICAL DIRECTOR COMPARED COMPENSATION DATA FOR KEY	
EMPLOYEES IN BOTH KENYA AND ETHIOPIA TO ENSURE THAT SALARIES REFLECT	
REGIONAL STANDARDS.	
THE PROCESS DESCRIBED HERE WAS LAST COMPLETED IN 2022.	
FORM 990, PART VI, SECTION C, LINE 19:	
SEPARATE FINANCIAL STATEMENTS ARE PREPARED BY CLA. FINANCIAL INFORMATION	
MAY BE FOUND ON THE COMPLETED 990, WHICH IS AVAILABLE THROUGH GUIDESTAR.	
THE FORM 990 IS ALSO AVAILABLE ON THE COLORADO BETTER BUSINESS BUREAU	
WEBSITE.	

\*\* PUBLIC DISCLOSURE COPY \*\*

**Return of Organization Exempt From Income Tax** Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

A F	or the	2022 calendar year, or tax year beginning AP	R 1, 2022 and	ending M	IAR 31, 2023		
<b>B</b> c	heck if pplicable	C Name of organization			D Employer id	entific	cation number
	Addres						
	Name change				43-605	7338	
	Initial return	Number and street (or P.O. box if mail is not deli	vered to street address)	Room/suite			
	∃Final return/	PO BOX 2516			(720)260	-6785	5
	termin- ated	City or town, state or province, country, and 2	IP or foreign postal code		<b>G</b> Gross receipts \$		881,451.
	Amend	MONUMENT, CO 80132			H(a) Is this a gre	oup re	
	Application	F Name and address of principal officer: O ENNY	FER WENNINGKAMP		for subordi	inates'	? Yes X No
	pendin	nates ind	cluded? Yes No				
<u>I T</u>	ax-exe	mpt status: X 501(c)(3) 501(c) ( )	(insert no.) 4947(a)(1)	or 527	If "No," atta	ach a	list. See instructions
	Vebsit				H(c) Group exe		
		g	sociation Other	<b>L</b> Year	of formation: 1965	5 <b>M</b>	State of legal domicile; CO
Pa	rt I	Summary					
Activities & Governance		Briefly describe the organization's mission or most some or property of the pr		E MEDICA	L SERVICES, CA	ARE	
rnai	2	Check this box if the organization discon	tinued its operations or dispos	sed of more	than 25% of its n	et ass	ets.
Ş.	3	Number of voting members of the governing body (I	Part VI, line 1a)			3	7
Ğ	4	Number of independent voting members of the gove	erning body (Part VI, line 1b)			4	6
8	5	Total number of individuals employed in calendar ye	ear 2022 (Part V, line 2a)			5	3
Ϋ́Ε̈́	6	Total number of volunteers (estimate if necessary)				6	17
Ę	7 a <sup>-</sup>	Total unrelated business revenue from Part VIII, colu	umn (C), line 12			7a	0.
_	b	Net unrelated business taxable income from Form 9	90-T, Part I, line 11			7b	0.
					Prior Year		Current Year
<u>•</u>	l	Contributions and grants (Part VIII, line 1h)			1,025,0		845,417.
en	l				31,:		31,889.
Revenue		nvestment income (Part VIII, column (A), lines 3, 4,				702.	4,145.
	l	Other revenue (Part VIII, column (A), lines 5, 6d, 8c,				301.	0.
		Total revenue - add lines 8 through 11 (must equal F			1,059,	_	881,451.
	l	Grants and similar amounts paid (Part IX, column (A			84,5	0.	58,025.
	ı	Benefits paid to or for members (Part IX, column (A)		139,640.		122 622	
ses		Salaries, other compensation, employee benefits (P			139,	0.	133,632.
Expenses	l	Professional fundraising fees (Part IX, column (A), lir		080.		-0.	0.
Ä		Total fundraising expenses (Part IX, column (D), line Other expenses (Part IX, column (A), lines 11a-11d,			799,	373	831,723.
		Fotal expenses. Add lines 13-17 (must equal Part IX			1,023,		1,023,380.
	l	Revenue less expenses. Subtract line 18 from line 1			35,		-141,929.
- Se	13	Teveride less expenses. Subtract line 10 non line 1	<u> </u>	Ве	eginning of Current	-	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)			997,		860,795.
Ass	21	Fatal liabilities (Dart V. line OC)				171.	15,920.
Net	22	Net assets or fund balances. Subtract line 21 from I			992,	_	844,875.
	rt II	Signature Block					·
Und	er pena	ties of perjury, I declare that I have examined this return, i	ncluding accompanying schedule:	s and statem	ents, and to the best	of my	knowledge and belief, it is
true,	correc	, and complete. Declare that make examined this return, if	) is based on all information of wh	nich preparer	has any knowledge	14/24	024
		June 1 01100			2/.	14/20	024
Sign		Signatyre of officer 8. Signature of Officer 8. Signat			Date		
Her	e	JACK POTTLE, TREASURER					
		Type or print name and title					
		Print/Type preparer's name	Preparer's signature		Date Ch	eck	PTIN
Paid		SARAH HINTZ	SARAH HINTZ	0	02/14/24 sel	lf-employe	P00492291
Prep	arer	Firm's name CLIFTONLARSONALLEN LLP			Firm's EI	N 4	41-0746749
Use	Only	Firm's address 8390 EAST CRESCENT PARKWAY	•				
		GREENWOOD VILLAGE, CO 8011	1		Phone no	0.(303	3) 779-5710
May	the IF	S discuss this return with the preparer shown abov	e? See instructions				X Yes No

	1990 (2022) LALMBA ASSOCIATION	43-6057338	Page 2
Pai	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		Х Х
1	Briefly describe the organization's mission:		
	EMPOWERING RURAL COMMUNITIES IN AFRICA WITH HIGH QUALITY BASIC HEALTH		
	CARE, EFFECTIVE PUBLIC HEALTH INITIATIVES, MICROFINANCE AND SUPPORT		
	FOR VULNERABLE CHILDREN. WE HAVE A SPECIAL LOVE FOR CHILDREN WHO WE		
	SEE NOT AS A BURDEN, BUT AS A BRILLIANT FUTURE FOR THEIR COMMUNITIES.		
2	Did the organization undertake any significant program services during the year which were not listed on the	\[\tau_{\sigma}\]	
	prior Form 990 or 990-EZ?	X_Y	es No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?		es X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as m	* *	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,	, the total expenses	s, and
	revenue, if any, for each program service reported.		20 927 \
4a	(Code:) (Expenses \$420,922. including grants of \$0. ) (Revenue LALMBA RUNS HEALTH CARE FACILITIES IN RURAL KENYA AND ETHIOPIA, WHERE	\$	20,827.
	WE PROVIDE HIGH QUALITY CARE FOR THE POOR. WE BELIEVE THAT SUCCESSFUL		
	DEVELOPMENT IN POOR COMMUNITIES REQUIRES A HEALTHY POPULATION WITH		
	ACCESS TO QUALITY HEALTH CARE.		
	THE STATE OF THE S		
	IN KENYA, WE OPERATE THE MATOSO CLINIC, SERVING A CATCHMENT POPULATION		
	OF ABOUT 53,000 PEOPLE, AND THE OCHUNA DISPENSARY, SERVING A CATCHMENT		
	POPULATION OF ABOUT 20,000 PEOPLE. THIS YEAR, WE PROVIDED 31,090		
	OUTPATIENT TREATMENTS IN KENYA. WE TREATED PATIENTS FOR MALARIA 11,089		
	TIMES AND UPPER RESPITORY TRACT INFECTIONS 5,255 TIMES. WE PROVIDED A		
	SAFE BIRTHING EXPERIENCE FOR 139 NEWBORN BABIES AND THEIR MOMS, AND		
	HEALTHY NUTRITION FOR 28 INFANTS WITH SEVERE MALNUTRITION.		
4b	(Code:) (Expenses \$ 316 , 173 including grants of \$ ) (Revenue	\$	11,062.)
	ETHIOPIA - SEE THE DESCRIPTION FOR PROGRAM 4A FOR ALL PROGRAM		,
	ACCOMPLISHMENTS ON SCHEDULE O.		
4c	(Code:) (Expenses \$	\$	<u> </u>
	U.S PROGRAM EXPENSES INCURRED IN THE U.S. TO SUPPORT THE PROGRAMS IN		
	AFRICA. SEE THE DESCRIPTION FOR PROGRAM 4A FOR ALL PROGRAM		
	ACCOMPLISHMENTS ON SCHEDULE O.		
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ including grants of \$ ) (Revenue \$	)	
4e	Total program service expenses 889,376.		

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### Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		Х
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			,,
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	77	Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	441.	х	
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Λ	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	45	х	
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Λ	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	40		x
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	47		x
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	40		x
40	1c and 8a? If "Yes," complete Schedule G, Part II	18		
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	۸۲ ا		x
00-	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		
b 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	0.4		x
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		L A

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Part IV Checklist of Required Schedules (continued)

I ai	Officerist of nequired Scriedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28a		х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule N. Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
_	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	"		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	<u> </u>		
	Note: All Form 990 filers are required to complete Schedule O	38	х	
Pai		,		
	Check if Schedule O contains a response or note to any line in this Part V			
	i		Yes	No
12	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			.,,5
b				
2	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
Ü	(gambling) winnings to prize winners?	1c		
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Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2h Х Did the organization have unrelated business gross income of \$1,000 or more during the year? b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a ETHIOPIA, KENYA **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). X **5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Х Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? Х 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Х Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required Х to file Form 8282? 7c If "Yes," indicate the number of Forms 8282 filed during the year Х Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Х Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter: Gross income from members or shareholders 11a Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand Х **14a** Did the organization receive any payments for indoor tanning services during the tax year? 14a If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? X 15 If "Yes," see the instructions and file Form 4720, Schedule N. X Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? 17

 If "Yes," complete Form 6069.

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 Form 990 (2022)

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	7		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent	6		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	х	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		х
_	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		x
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	1		
-	persons other than the governing body?	7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	1.0		
	The governing body?	8a	х	
b	Each committee with authority to act on behalf of the governing body?	8b		х
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	00		
5	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	1 5	l .	
	(This Section B requests information about policies not required by the internal nevenue code.)		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	100	Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	100		
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?	11a	Х	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	110		
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If</i> "Yes," <i>describe</i>	120		
·		12c	х	
13	on Schedule O how this was done  Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?	14		х
15	Did the process for determining compensation of the following persons include a review and approval by independent	14		
13	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
•	The organization's CEO, Executive Director, or top management official	150		х
		15a		X
D	Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	15b		
16-	•			
104	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	160		х
	taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	16a		
D				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	16h		
Sec	exempt status with respect to such arrangements? tion C. Disclosure	16b	J.	l
17 18	List the states with which a sopy of this form see is required to be med	le only	availal	hle
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3 for public inspection. Indicate how you made these available. Check all that apply.	is utily)	avalidi	OI <del>C</del>
10	Was Own website Another's website Upon request Other (explain on Schedule O)  Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, are	d finar	oial	
19		u iinan	Jiai	
00	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records JENNIFER WENNINGKAMP - (720)260-6785			
	DO ROY 2516 MONUMENT CO 80132			

Form **990** (2022)

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization n						iper	ISAL			<b>(F)</b>
(A)	(B)			Pos	C) ition	1		(D)	(E)	(F)
Name and title	Average		not c	heck	more	than o		Reportable	Reportable	Estimated
	hours per week		box, unless person is both an officer and a director/trustee)		compensation from	compensation from related	amount of other			
	(list any	tor						the	organizations	compensation
	hours for	direct				l e		organization	(W-2/1099-MISC/	from the
	related	ee or	stee			nsate		organization (W-2/1099-MISC) (W-2/1099-MISC)		organization
	organizations	Individual trustee or director	Institutional trustee		oyee	Highest compensated employee		1099-NEC)	,	and related
	below	idual	ution	e e	Key employee	est co	le.			organizations
	line)	Indiv	Instii	Officer	Key	High emp	Former			
(1) JENNIFER WENNINGKAMP	40.00									
PRESIDENT				Х				29,183.	0.	1,700.
(2) HILLARY JAMES	40.00									
DIRECTOR/VICE PRESIDENT (THRU 11/22)		Х		Х				27,500.	0.	3,300.
(3) JEFF JAMES	40.00									
PRESIDENT (THRU 11/22)				Х				22,917.	0.	2,750.
(4) ROBERT ALBERT ANDZIK	18.00									
BOARD CHAIRMAN		Х		Х				0.	0.	0.
(5) STEPHANIE ANN ANDZIK	10.00									
SECRETARY/CO-TREASURER		Х		Х				0.	0.	0.
(6) JACK POTTLE	3.00									
TREASURER		Х		Х				0.	0.	0.
(7) TERRY ROBINETTE	3.00									
TREASURER (THRU 7/22)		Х		Х				0.	0.	0.
(8) ANDREW HOSKINS	1.00									
DIRECTOR		Х						0.	0.	0.
(9) MARK HUBNER	1.00									
DIRECTOR		Х						0.	0.	0.
(10) HARRY LINDMARK	1.00									
DIRECTOR		Х						0.	0.	0.
										000

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Form 990 (2022)

LALMBA ASSOCIATION

Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (B) (C) (D) (E) (F) Position Average Name and title Reportable Reportable Estimated (do not check more than one hours per compensation compensation amount of box, unless person is both an officer and a director/trustee) week from from related other (list any organizations compensation ndividual trustee or director the hours for organization (W-2/1099-MISC/ from the Highest compensated related nstitutional trustee (W-2/1099-MISC/ 1099-NEC) organization organizations ey employee 1099-NEC) and related below organizations line) 79,600. 0. 7,750. 1b Subtotal 0. 0 0. c Total from continuation sheets to Part VII, Section A 79,600. 0. 7,750. d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable 0 compensation from the organization Yes Nο Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on 3 Х line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Х 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services Х rendered to the organization? If "Yes." complete Schedule J for such person **Section B. Independent Contractors** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Description of services Name and business address Compensation NONE Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization Form 990 (2022)

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Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) Revenuè excluded Total revenue Related or exempt Unrelated from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 1a **1 a** Federated campaigns 1b **b** Membership dues c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above ... 845,417. 1f g Noncash contributions included in lines 1a-1f 845,417. h Total. Add lines 1a-1f **Business Code** 2 a KENYA CLINIC 624200 19,023, 19,023. Program Service Revenue 624200 7,980 ETHIOPIA CLINIC 7,980 ETHIOPIA INCOME 900099 3,082. 3,082. 900099 KENYA INCOME 1,804. 1,804. All other program service revenue ..... 31,889 g Total. Add lines 2a-2f Investment income (including dividends, interest, and 3,938 3,938. other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties ..... (i) Real (ii) Personal 6 a Gross rents 6b **b** Less: rental expenses ... c Rental income or (loss) d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of 207 assets other than inventory 7a **b** Less: cost or other basis Other Revenue and sales expenses 207. c Gain or (loss) 207. 207. d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses 9b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns 10a and allowances **b** Less: cost of goods sold c Net income or (loss) from sales of inventory **Business Code** 11 a d All other revenue Total. Add lines 11a-11d

12 232009 12-13-22

Form **990** (2022)

4,145

Total revenue. See instructions

881,451.

31,889

### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (D) Do not include amounts reported on lines 6b. Total expenses Management and general expenses Program service Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ....... 58,025 58,025. Benefits paid to or for members ..... Compensation of current officers, directors, 7,183. trustees, and key employees ..... 71,828 32,325. 32,320 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 53,887. 24,249. 24,250 5,388. 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 225 103 99 23. 9 Other employee benefits 7,692. 3,657 3,301 734. 10 Payroll taxes Fees for services (nonemployees): Management а Legal 14,276. 14,276 Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, 24 667 24,667 column (A), amount, list line 11g expenses on Sch O.) 752 752. Advertising and promotion 12 23,742. 7,349. 16,393 13 Office expenses Information technology 14 Royalties 15 3,316. 1,965. 1,351 16 Occupancy 27,241 27,241. 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings ..... 19 20 Payments to affiliates \_\_\_\_\_ 21 22 Depreciation, depletion, and amortization ..... 3,920. 1,503. 2,417 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) OTHER PROGRAM SERVICE E 359,125, 358,903, 222 FOREIGN COMP/BENEFIT/LI 238,227 238,227. SUPPLIES 62,177. 62,177. С VEHICLE EXPENSES 50,891. 50,891. 23,389 22,761 628 All other expenses е 1,023,380 889,376, 14,080. Total functional expenses. Add lines 1 through 24e 119,924 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form **990** (2022)

13400214 131839 A373214

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X **(B)** End of year (A) Beginning of year 516,791. 1 477,516. Cash - non-interest-bearing 285,381. 190,983. Savings and temporary cash investments 2 3 Pledges and grants receivable, net 3 Accounts receivable, net 4 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined 6 under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other 10a basis. Complete Part VI of Schedule D b Less: accumulated depreciation 10b 10c 195,006. 192,296. 11 Investments - publicly traded securities 11 Investments - other securities. See Part IV, line 11 12 12 13 Investments - program-related. See Part IV, line 11 13 14 Intangible assets 14 Other assets. See Part IV, line 11 15 15 997,178. 860,795. 16 **Total assets.** Add lines 1 through 15 (must equal line 33) 16 5,171. 15,920. Accounts payable and accrued expenses 17 17 18 18 Grants payable 19 19 Deferred revenue 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties 23 23 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 25 of Schedule D 5,171. 15,920. 26 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 992,007. 844,875. 27 Net assets without donor restrictions 27 Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29 Paid-in or capital surplus, or land, building, or equipment fund 30 30 31 Retained earnings, endowment, accumulated income, or other funds 31 Total net assets or fund balances 992,007. 32 844,875. 32 997,178. 860,795. 33 Total liabilities and net assets/fund balances 33

Form 990 (2022)

	1990 (2022) LALMBA ASSOCIATION	43-605733	8	Pa	ge <b>12</b>
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	······	<u></u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1		881	451.
2		2			380.
3		3			929.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			007.
5	Net unrealized gains (losses) on investments	5			313.
6		6			
7	Donated services and use of facilities	7			
	Investment expenses	8		- 2	890.
8	Prior period adjustments  Other changes in not assets or find belences (avaloir on Schodule O)	9			0.
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,	40		811	875.
Pa	column (B)) rt XII Financial Statements and Reporting	10		011,	073.
ı u	<del></del>				
	Check if Schedule O contains a response or note to any line in this Part XII			Yes	No
_	Accounting method used to prepare the Form 990: X Cash Accrual Other			163	140
1					
0-	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	0.	0-		х
2a	, , , , , , , , , , , , , , , , , , , ,		2a		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				77
b	Were the organization's financial statements audited by an independent accountant?		2b		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.			
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2022)

### **SCHEDULE A**

(Form 990)

Total

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization **Employer identification number** LALMBA ASSOCIATION 43-6057338 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

LALMBA ASSOCIATION 43-6057338 Schedule A (Form 990) 2022 Page 2

### Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	,,	-				
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and	(=, == :=	(-, : -	(-/	<b>(,</b> :	(-,	(-)
	membership fees received. (Do not						
	include any "unusual grants.")	666,965.	699,642.	906,052.	1,025,089.	845,417.	4,143,165.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	666,965.	699,642.	906,052.	1,025,089.	845,417.	4,143,165.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						668,950.
6	Public support. Subtract line 5 from line 4.						3,474,215.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	666,965.	699,642.	906,052.	1,025,089.	845,417.	4,143,165.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	5,424.	10,723.	7,204.	3,402.	3,938.	30,691.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	1,569.	35,506.		301.		37,376.
11	<b>Total support.</b> Add lines 7 through 10						4,211,232.
12	Gross receipts from related activities,	etc. (see instruction	ns)			12	246,151.
13	First 5 years. If the Form 990 is for th	ne organization's firs	st, second, third, fo	ourth, or fifth tax ye	ear as a section 50	01(c)(3)	
	organization, check this box and stop						
Sec	ction C. Computation of Publi	c Support Perc	entage				
	Public support percentage for 2022 (li	, ,,,	•	.,,		14	82.50 %
15	Public support percentage from 2021	Schedule A, Part II	, line 14			15	84.53 %
16a	33 1/3% support test - 2022. If the o	organization did not	check the box on	line 13, and line 14	4 is 33 1/3% or m	ore, check this box	and
	stop here. The organization qualifies	as a publicly suppo	rted organization				
b	33 1/3% support test - 2021. If the o	organization did not	check a box on lir	ne 13 or 16a, and li	ne 15 is 33 1/3%	or more, check this	box
	and stop here. The organization quali	ifies as a publicly su	upported organizat	ion			
17a	10% -facts-and-circumstances test	- 2022. If the orga	inization did not ch	neck a box on line	13, 16a, or 16b, a	ınd line 14 is 10% o	r more,
	and if the organization meets the facts	s-and-circumstance	s test, check this b	oox and stop here	e. Explain in Part	VI how the organiza	ntion
	meets the facts-and-circumstances te	st. The organization	qualifies as a pub	licly supported org	ganization		
b	10% -facts-and-circumstances test	- 2021. If the orga	ınization did not ch	neck a box on line	13, 16a, 16b, or 1	7a, and line 15 is 1	0% or
	more, and if the organization meets th	ne facts-and-circums	stances test, checl	k this box and sto	<b>p here.</b> Explain in	n Part VI how the	
	organization meets the facts-and-circu	umstances test. The	e organization qual	ifies as a publicly s	supported organiz	ation	
18	Private foundation. If the organizatio	n did not check a b	ox on line 13, 16a,	16b, 17a, or 17b,	check this box ar	nd see instructions	
						Schedule A (	Form 990) 2022

Schedule A (Form 990) 2022

LALMBA ASSOCIATION

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### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support	now, please comp	Diete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and	(4) 2010	(2) 2313	(0) 2020	(4) 2021	(6) 2322	(i) rotal
-	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
_	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
2	Gross receipts from activities that						
3	are not an unrelated trade or bus-						
	iness under section 513						
4							
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
_	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 5					+	
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons				-	1	
b	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	ction B. Total Support		1				
Cale	ndar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included on line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital						
13	assets (Explain in Part VI.)						
	First 5 years. If the Form 990 is for th	e organization's fi	rst second third	fourth or fifth tax	vear as a section	-1 501(c)(3) organizatio	n On
17	check this box and stop here	· ·			•	( / ( / )	· —
Sec	etion C. Computation of Publi						·····
	Public support percentage for 2022 (li			column (fl)		15	%
						16	
	Public support percentage from 2021 ction D. Computation of Inves					1 10 1	90
	•			ino 13 column (f)		17	0/
	Investment income percentage for 20 Investment income percentage from 2					18	<u>%</u>
ıya	33 1/3% support tests - 2022. If the						/ IS NOT
	more than 33 1/3%, check this box ar	-	-				
b	33 1/3% support tests - 2021. If the						
	line 18 is not more than 33 1/3%, chec						
20	<b>Private foundation.</b> If the organizatio	n did not check a	box on line 14, 19	<ul> <li>a. or 19b. check th</li> </ul>	ns box and see in	structions	1 1

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Schedule A (Form 990) 2022

Schedule A (Form 990) 2022

LALMBA ASSOCIATION

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### Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
_		
1		
2		
За		
3b		
3c		
4a		
4b		
4c		
-10		
5a		
5b		
5c		
6		
8		
7		
8		
9a		
9b		
00		
9c		
10a		
.54		
10b		

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Sche	edule A (Form 990) 2022 LALMBA ASSOCIATION	43-6057338	Pa	age <b>5</b>
	rt IV Supporting Organizations (continued)			
`			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's office directors, or trustees at all times during the tay year?	cers,		
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one support	orted		
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
0	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	_		
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
Sec	supported organizations played in this regard. Stion E. Type III Functionally Integrated Supporting Organizations	3		
		···otiono)		
1 a	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instrument of the organization satisfied the Activities Test. Complete line 2 below.	uctions).		
a b				
C	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity.	tu (ooo inatrustiar	· ~ l	
2	Activities Test. Answer lines 2a and 2b below.	y (see instruction	Yes	No
a			103	140
u	the supported organization(s) to which the organization was responsive? <i>If</i> "Yes," <i>then in</i> <b>Part VI identify</b>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	2a		
b	that these activities constituted substantially all of its activities.  Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,	Za		
J	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	2b		
3	these activities but for the organization's involvement.  Parent of Supported Organizations. Answer lines 3a and 3b below.	20		
о a				
a	trustees of each of the supported organizations? If "Yes" or "No" provide details in <b>Part VI.</b>	За		
b		Ja		
J	of its supported organizations? If "Vos " describe in <b>Part VI</b> the role policies, programs, and activities or each	35		

Schedule A (Form 990) 2022 232025 12-09-22

Sche	dule A (Form 990) 2022 LALMBA ASSOCIATION			43-6057338	Page 6
Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Support	ing Organi	izations		
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	Nov. 20, 1970 ( <i>explain i</i>	n Part VI). See instr	uctions.
	All other Type III non-functionally integrated supporting organizations mu		•	*	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current (optiona	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current (optiona	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
С	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors				
	(explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C - Distributable Amount			Current Y	'ear
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-function	ally integrate	d Type III supporting or	ganization (see	

Schedule A (Form 990) 2022

instructions).

LALMBA ASSOCIATION 43-6057338 Schedule A (Form 990) 2022 Page 7 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** 1 Amounts paid to supported organizations to accomplish exempt purposes 1 Amounts paid to perform activity that directly furthers exempt purposes of supported 2 organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 6 Other distributions (describe in Part VI). See instructions. 6 7 7 Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 9 Distributable amount for 2022 from Section C, line 6 10 10 Line 8 amount divided by line 9 amount (i) (ii) Underdistributions Distributable **Excess Distributions** Section E - Distribution Allocations (see instructions) Pre-2022 Amount for 2022 Distributable amount for 2022 from Section C, line 6 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2022 **a** From 2017 **b** From 2018 c From 2019 **d** From 2020 e From 2021 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2022 distributable amount i Carryover from 2017 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2022 from Section D, line 7: a Applied to underdistributions of prior years **b** Applied to 2022 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions 6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2023. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2018 **b** Excess from 2019 c Excess from 2020

Schedule A (Form 990) 2022

d Excess from 2021e Excess from 2022

Schedule A	(Form 990) 2022	LALMBA	ASSOCIATION	43-6057338	Page 8
Part VI	Supplemental In Part IV, Section A, lin line 1; Part IV, Section	nes 1, 2, 3b, 3c, on D, lines 2 and	Provide the explanations required by Part II, line 10; Part II, line 17a c 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines I 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional complete the part II, line 17a c 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part II, line 17a c 4b, 4c, 5a, 6b, 9a, 9b, 9c, 11a, 11b, and 11c; Part II, line 17a c 4b, 4c, 5a, 6b, 9a, 9b, 9c, 11a, 11b, and 11c; Part II, line 17a c 4b, 4c, 5a, 6b, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines II, 10c, 10c, 10c, 10c, 10c, 10c, 10c, 10c	1 and 2; Part IV, Section V, Section B, line 1e; Pa	ı C,

Schedule A (Form 990) 2022

Schedule B

**Schedule of Contributors** 

OMB No. 1545-0047

**2022** 

Department of the Treasury Internal Revenue Service

(Form 990)

Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

Name of the organization Employer identification number

LALMBA ASSOCIATION 43-6057338

	LALMBA ASSOCIATION	43-6057338
Organization type (chec	ck one):	•
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization	
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
Check if your organization	on is covered by the <b>General Rule</b> or a <b>Special Rule</b> .	
Note: Only a section 50	1(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special R	tule. See instructions.
General Rule		
For an organiza	ation filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totali	ng \$5,000 or more (in money or
property) from a	any one contributor. Complete Parts I and II. See instructions for determining a contributo	r's total contributions.
Special Rules		
X For an organiza	ation described in coation F01/a)(2) filing Form 000 or 000 F7 that met the 22 1/20/ aupper	t toot of the regulations under
	ation described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% suppor n(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, a	•
` '	ring the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i	•
	EZ, line 1. Complete Parts I and II.	y r 3 333, r are v.ii, iii. 3 111,
For an organiza	ation described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received fron	n any one
contributor, du	ring the year, total contributions of more than \$1,000 exclusively for religious, charitable, s	scientific,
literary, or educ	cational purposes, or for the prevention of cruelty to children or animals. Complete Parts I	(entering
"N/A" in colum	n (b) instead of the contributor name and address), II, and III.	
	1:	
	ation described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from	,
	ons exclusively for religious, charitable, etc., purposes, but no such contributions totaled learner the total contributions that were received during the year for an exclusively religion	
	complete any of the parts unless the <b>General Rule</b> applies to this organization because	
	table, etc., contributions totaling \$5,000 or more during the year	
rengious, criain	and the state of t	······································
Caution: An organization	n that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B	(Form 990), but it <b>must</b>
answer "No" on Part IV,	line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-P	F, Part I, line 2, to certify
that it doesn't meet the t	filing requirements of Schedule R (Form 990)	

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

chedule B (Form 990) (2022) Page f 2

Schedule B (Form 990) (2022)	Page 4
Name of organization	Employer identification number
LALMBA ASSOCIATION	43-6057338

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a)	(b)	(c)	(d)
No. 1	Name, address, and ZIP + 4	* \$ 100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. <u>4</u>	Name, address, and ZIP + 4	Total contributions  \$ 103,200.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person X Payroll

223452 11-15-22

Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022) Page **3** 

Name of organization

Employer identification number

LALMBA ASSOCIATION

43-6057338

Part II	rt II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		   \$			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		   \$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\ \ 			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		

Schedule B (Form 990) (2022)

Name of organization **Employer identification number** LALMBA ASSOCIATION 43 - 6057338Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

Page 4

### SCHEDULE F (Form 990)

### Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

2022 Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Name of the organization **Employer identification number** LALMBA ASSOCIATION 43-6057338 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Part I Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, X Yes the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (e) If activity listed in (d) (a) Region (b) Number of (f) Total (c) Number of (d) Activities conducted in the region employees, expenditures offices (by type) (such as, fundraising, prois a program service, agents, and for and in the region gram services, investments, grants to describe specific type independent investments contractors recipients located in the region) of service(s) in the region in the region in the region SUB-SAHARAN AFRICA -ANGOLA, BENIN, BOTSWANA, BURKINA PRIMARY MEDICAL CARE-SEE FASO 109 PROGRAM SERVICES FORM 990, PART III. 737,095. NORTH AMERICA -CANADA AND MEXICO. BUT NOT THE UNITED 0. STATES 0 0 FUNDRAISING 109 PROGRAM REVENUE 0. SUB-SAHARAN AFRICA 3 SUB-SAHARAN AFRICA GRANTS GIVEN 109 58,028. 9 327 795,123. 3 a Subtotal **b** Total from continuation 0 0 sheets to Part I ...... Totals (add lines 3a

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2022

and 3b)

795,123.

Schedule F (Form 990) 2022 LALMBA ASSOCIATION 43-6057338 Page 2

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV appraisal, other)
		SUB-SAHARAN	FUND EMERGENCY					
		AFRICA - ANGOLA,	MEDICAL OPERATIONS					
		BENIN, BOTSWANA,	AND AMBULATORY					
		BURKINA FASO,	SERVICES.	43,025.	N/A	0.	N/A	N/A
		SUB-SAHARAN						
		AFRICA - ANGOLA,	FUND BASIC HEALTH					
		BENIN, BOTSWANA,	POST AND AMBULATORY					
		BURKINA FASO,	SERVICES	15,000.	N/A	0.	N/A	N/A
_		<u> </u>	recognized as charities by the f		<u> </u>			

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a	ı tax	
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	<b>&gt;</b>	
_		_	

3 Enter total number of other organizations or entities .....

Schedule F (Form 990) 2022

Schedule F (Form 990) 2022 LALMBA ASSOCIATION 43-6057338 Page 3

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (h) Method of valuation (book, FMV, appraisal, other) (c) Number of (d) Amount of (e) Manner of (f) Amount of (g) Description of (a) Type of grant or assistance (b) Region cash disbursement recipients cash grant noncash noncash assistance assistance

Schedu	ule F (Form 990) 2022 LALMBA ASSOCIATION	43-6057338	Page 4
Part			
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2022

Schedule F (Form 990) 2022 LALMBA ASSOCIATION	43-6057338	Page 5
Part V Supplemental Information		
Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting	ng method: amounts of	
investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method)		
(estimated number of recipients), as applicable. Also complete this part to provide any additional inform		
(estimated number of recipients), as applicable. Also complete this part to provide any additional inform	ation. See instructions.	
DADEL T. LINE 2		
PART I, LINE 2:		
THE ORGANIZATION MONITORS THE USAGE OF GRANTS AND OTHER ASSITANCE THROUGH		
SITE VISITS, REGULAR MEETINGS, AND ACTIVITY OBSERVATION. COPIES OF		
INTERNATIONAL WIRE TRANSFER RECEIPTS AND STATMENTS AS WELL AS WRITTEN		
GRANT AGREEMENTS ARE MAINTAINED WITHIN THE ORGANIZATIONS FILE SYSTEM. ALL		
SELECTION CRITERIA IS ALSO DOCUMENTED WITHIN THE WRITTEN GRANT		
AGREEMENTS.		
PART I, LINE 3:		
EXPENDITURES ARE ACCOUNTED FOR USING THE CASH BASIS OF ACCOUNTING.		

Schedule F (Form 990) 2022

### SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

2022

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service Go to

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization **Employer identification number** LALMBA ASSOCIATION 43-6057338 PART III, LINE 2, NEW PROGRAM SERVICES: THIS YEAR WE BEGAN A NEW PROGRAM WITH AN EMPHASIS ON EMPOWERMENT AND CAPACITY BUILDING, FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: HIV HAS DONE GREAT DAMAGE TO THE FAMILY STRUCTURE IN THESE COMMUNITIES LEAVING BEHIND ORPHANED CHILDREN AND ELDERLY PARENTS WITH NO ONE TO CARE FOR THEM IN THEIR DECLINING YEARS. WE CHANGE THIS DYNAMIC THROUGH INTENSIVE HIV COUNSELING, EDUCATION, AND TREATMENT FOR THOSE WHO TEST POSITIVE. THIS YEAR 2.846 PEOPLE WERE TESTED AND COUNSELED ON HIV PREVENTION. 788 PEOPLE ARE RECEIVING ANTI-RETROVIRAL THERAPY. IN ETHIOPIA, WE OPERATE THE AGARO BUSHI MEDIUM CLINIC (ABMC), SERVING A CATCHMENT POPULATION OF 20,000 PEOPLE. THIS YEAR, WE TREATED 8,133 PATIENTS. WE TREATED PATIENTS FOR INTESTINAL PARASITES 1023 TIMES AND UPPER RESPIRATORY TRACT INFECTIONS 634 TIMES. WE PROVIDED A SAFE BIRTHING EXPERIENCE FOR 79 NEWBORN BABIES AND THEIR MOMS. PUBLIC HEALTH CARE IN KENYA AND ETHIOPIA, OUR PUBLIC HEALTH (PH) PROGRAMS AIM TO PREVENT DISEASE BEFORE IT STARTS. HERE IS WHERE THE LONG-TERM BATTLE FOR HEALTH IS WON. A DIAGNOSIS OF MALARIA CAN MEAN WEEKS IN BED FOR A CHILD OR PARENT. FOR EXAMPLE. A PERSON WHO STAYS HEALTHY WON'T NEED THOSE WEEKS AWAY FROM WORK OR SCHOOL, IMPROVING THEIR FINANCIAL AND EDUCATIONAL POTENTIAL

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Name of the organization  LALMBA ASSOCIATION	Employer identification number
HADRIDA ASSOCIATION	43-0037330
INTENSIVE HEALTH EDUCATION, IN PARTNERSHIP WITH THE MINISTRY OF HEALTH,	
TAILORED TO THE CULTURAL NEEDS, THE MOST PREVALENT HEALTH ISSUES, AND	
LEARNING ABILITIES OF THE PEOPLE WE SERVE IS A GOAL OF THIS PROGRAM.	
EARLY INTERVENTION IN THE FORM OF PRENATAL CARE, WELL-BABY CHECKS, AND	
IMMUNIZATIONS MAKES UP THE OTHER PART OF OUR PUBLIC HEALTH PROGRAM.	
IN TOTAL, 25,480 PEOPLE WERE TOUCHED BY OUR PH TEAMS THIS YEAR. PH	
TEAMS OR MOBILE CLINICS TRAVELED TO REMOTE COMMUNITIES TWO TIMES EACH	
WEEK TO PROVIDE EDUCATION, IMMUNIZATIONS, TRACHOMA PREVENTION, AND	
MOTHER/CHILD HEALTH CARE. EDUCATION TOPICS INCLUDED HIV/AIDS	
PREVENTION, TRANSMISSION AND TREATMENT, HYGIENE, MALARIA PREVENTION,	
CLEAN WATER, AND NUTRITION. OUR PH TEAMS CONTINUOUSLY PROVIDED CARE	
DURING THIS YEAR.	
REACHING CHILDREN AT RISK	
IN KENYA, LALMBA PROVIDED FOR THE BASIC NEEDS OF 951 AT-RISK CHILDREN	
WHO LIVE WITH GUARDIANS IN THE COMMUNITY. 850 PRIMARY SCHOOL CHILDREN	
RECEIVED SCHOOL SUPPLIES, UNIFORMS, BOOKS, SCHOOL FEES, HEALTH CARE,	
AND SUPPLEMENTAL NUTRITION TO ENSURE GOOD HEALTH AND A QUALITY	
EDUCATION. AN ADDITIONAL 137 STUDENTS RECEIVED SCHOLARSHIPS TO ATTEND	
SECONDARY SCHOOL AND VOCATIONAL TRAINING. THE LARGE NUMBER OF ORPHANS	
REQUIRING CARE IN KENYA IS DUE TO THE AIDS EPIDEMIC WHICH CAUSED MASS	
DEATHS IN THEIR PARENTS' GENERATION. OUR MICROLOAN PROGRAM IN KENYA	
LENDS BUSINESS STARTUP MONEY TO GUARDIANS OF OUR RCAR ORPHANS, WOMEN	
WHO KNOW HOW TO REACH INDEPENDENCE, BUT LACK THE MEANS TO GET STARTED.	

IN ETHIOPIA, LALMBA PROVIDED SCHOOL SUPPLIES AND CLOTHES, HEALTH CARE,

Schedule O (Form 990) 2022	Page :
Name of the organization  LALMBA ASSOCIATION	Employer identification number 43-6057338
AND NUTRITIONAL SUPPORT FOR 137 AT-RISK CHILDREN WHO LIVE WITH	
GUARDIANS IN THE COMMUNITY. ATTENDANCE IN SCHOOL IS A STRICT	
REQUIREMENT FOR PARTICIPATION IN THIS PROGRAM.	
ELDER CARE	
IN THIS PART OF AFRICA THERE IS NO SUCH THING AS SOCIAL SECURITY OR	
RETIREMENT, NO ASSISTED LIVING COMMUNITIES FOR THE ELDERLY. FOR	
GENERATIONS, THE FAMILY STRUCTURE HAS PROVIDED THE SAFETY NET FOR THE	
ELDERLY WHEN THEY BECOME TOO OLD TO CARE FOR THEMSELVES. BUT THAT	
SAFETY NET HAS BEEN ERODED BY HIV/AIDS. NOT ONLY DO SCORES OF ORPHANED	
CHILDREN HAVE NO PARENT TO CARE FOR THEM, BUT MANY ELDERLY WIDOWS AND	
WIDOWERS WHO LOST THEIR CHILDREN TO AIDS ARE LEFT ALONE WITH ORPHANED	
GRANDCHILDREN. FOR MANY ELDERS, THIS BURDEN IS OVERWHELMING AND THEY	
SUFFER FROM HUNGER AND NEGLECT.	
FOR THE PAST TEN YEARS, LALMBA HAS BEEN PROVIDING SOME MODEST	
ASSISTANCE TO THE ELDERLY WHO LACK FAMILY WITH RESOURCES TO ASSIST.	
MICRO FINANCE	
OUR LOAN PROGRAMS PROVIDED SMALL BUSINESS LOANS TO 41 PEOPLE, ALL	
SINGLE WOMEN RAISING YOUNG CHILDREN. THESE LOANS ENABLE MOTHERS TO	
PROVIDE FOR THEIR FAMILIES. MANY LOAN RECIPIENTS HAVE BECOME SUCCESSFUL	
ENOUGH TO GROW THEIR BUSINESS AND PROVIDE JOBS AND INCOME FOR OTHERS.	
THE GOAL IS TO EFFECT ECONOMIC CHANGE FOR THE FAMILY WHICH RIPPLES	
THROUGHOUT THE ENTIRE COMMUNITY.	
WE PARTNER WITH COMMUNITY VOLUNTEERS, ALL SUCCESSFUL BUSINESS PEOPLE,	
WHO HELP TRAIN ALL NEW LOAN RECIPIENTS IN SMART BUSINESS PRACTICES,	
232912 10.28.29	Schedule O (Form 990) 202

Name of the organization  LALMBA ASSOCIATION	Employer identification number
LALIMBA ASSOCIATION	43-003/336
HELPING THEM TO PLAN FOR GROWTH AND TO MEET THEIR REPAYMENT SCHEDULES.	
THE PEOPLE WHO MAKE LALMBA A SUCCESS	
IN THE UNITED STATES	
- WE HAVE ONE VERY DEDICATED SECRETARIAL VOLUNTEER AND ONE PART-TIME	
EMPLOYEE WHO WORK TO LOG OUR DONATIONS AND ENSURE THAT OUR FRIENDS ARE	
THANKED FOR THEIR GENEROUS FINANCIAL SUPPORT.	
- WE HAVE ONE VOLUNTEER MEDICAL DIRECTOR, WHO EMBRACES OUR MISSION AND	
IS DEDICATED TO SERVICE. SHE ADVISES ON HOW TO MEET ALL OF OUR HEALTH	
CARE GOALS AND VISIT PROJECTS ANNUALLY TO ENSURE WE PROVIDE THE HIGHEST	
CARE POSSIBLE WITH OUR LIMITED RESOURCES.	
- BECAUSE OF THESE VOLUNTEERS AND THEIR DEDICATION, HILLARY AND JEFF	
JAMES WERE ABLE TO PASS THE TORCH TO JENNIFER WENNINGKAMP, SO THAT SHE	
CAN PUT MORE ENERGY INTO DIRECTING LALMBA'S VISION AND MISSION,  STRATEGIC PLANNING AND CAPACITY BUILDING, RECRUITING VOLUNTEERS, AND	
KEEPING THE ORGANIZATION FINANCIALLY HEALTHY THROUGH ROBUST FUNDRAISING	
EFFORTS THAT PLAINLY TELL THE STORIES OF THE PEOPLE WE SERVE.	
IN AFRICA	
- WE HAVE ONE VERY DEDICATED EXPATRIATE VOLUNTEER	
LALMBA'S PROGRAMS ARE RUN BY 100 LOCAL STAFF AND 3-7 EXPATRIATE	
VOLUNTEERS WHO ARE SPECIALISTS IN MEDICINE, PUBLIC HEALTH, FINANCIAL	
MANAGEMENT, AND PROGRAM DEVELOPMENT. IN 2022, 5 EXPATS FROM 3 DIFFERENT	
COUNTRIES SERVED AS EXPERT VOLUNTEERS, MENTORING OUR AFRICAN STAFF AND	
ENSURING THAT OUR PROGRAM GOALS ARE MET. OUR AFRICAN STAFF SERVE IN	
MANY PROFESSIONAL AND SUPPORT ROLES. OUR LEADERS IN KENYA INCLUDE	
MARICO OSIYO (PROJECT DIRECTOR RECENTLY RETIRED) AND JENIFER ATIENO	Schodulo O (Form 990) 20

Name of the organization  LALMBA ASSOCIATION	Employer identification number 43-6057338
(CHILDREN'S DIRECTOR & LALMBA KENYA DIRECTOR), AND LINDER OGUNYA	
(CHILDREN'S DIRECTOR)	
OUR LEADERS IN ETHIOPIA ARE ATINAFU GEBRE YOHANIS (LALMBA ETHIOPIA	
DIRECTOR), ALIZAR MUNCHE (ETHIOPIAN MEDICAL DIRECTOR), AND ASELEFECH	
TEREFE (CHILDREN'S DIRECTOR). WE ALSO HAVE CLEANERS, DRIVERS, GUARDS,	
NURSES, GROUNDSKEEPERS, HEALTH OFFICERS, HOUSEMOTHERS WHO CARE FOR THE	
ORPHANS, AND ADMINISTRATORS. ALL OF THESE PEOPLE ARE VITAL TO OUR	
OPERATIONS.	
WE ALSO HAVE MANY AFRICAN VOLUNTEERS WHO SPEND SEVERAL HOURS EACH MONTH	
ON OVERSIGHT COMMITTEES, TEACHING IN THEIR VILLAGES, MONITORING AND	
MENTORING MICROLOAN RECIPIENTS, OR VISITING HIV PATIENTS OR THE ELDERLY	
IN THEIR HOMES BETWEEN CLINIC APPOINTMENTS.	
FORM 990, PART VI, SECTION A, LINE 2:	
STEPHANIE AND ROBERT ANDZIK HAVE A FAMILY RELATIONSHIP.	
FORM 990, PART VI, SECTION A, LINE 8B:	
THERE ARE NO COMMITTEES WITH AUTHORITY TO ACT ON BEHALF OF THE BOARD.	
FORM 990, PART VI, SECTION B, LINE 11B:	
THE FORM 990 IS PREPARED BY THE ORGANIZATIONS INDPENDENT ACCOUNTING FIRM	
WITH INFORMATION PROVIDED BY MANAGEMENT. ONCE THE RETURN IS PREPARED, A	
COPY OF THE DOCUMENT IS REVIEWED AND APPROVED BY THE PRESIDENT, OFFICERS,	
AND BOARD OF DIRECTORS PRIOR TO FILING.	
FORM 990, PART VI, SECTION B, LINE 12C:	

Schedule O (Form 990) 2022	Page 2
Name of the organization  LALMBA ASSOCIATION	Employer identification number 43-6057338
DIRECTORS AND OFFICERS ARE ASKED TO DISCLOSE ALL CONFLICTS OF INTEREST ON A	
YEARLY BASIS RELATING TO THEMSELVES, OR A RELATED PARTY. IT IS AT THE	
DISCRETION OF THE OTHER BOARD MEMBERS TO DETERMINE IF A CONFLICT OF	
INTEREST IS VALID. IF A CONFLICT OF INTEREST IS DETERMINED, THE INVOLVED	
PARTIES ARE NOT ALLOWED TO VOTE ON DECISIONS RELATED TO THAT CONFLICT OF	
INTEREST. ANY DISCUSSION RELATED TO A POTENTIAL CONFLICT OF INTEREST IS	
DOCUMENTED IN THE BOARD MINUTES.	
FORM 990, PART VI, SECTION B, LINE 15:	
THE INDEPENDENT MEMBERS OF THE BOARD OF DIRECTORS REVIEWS AND APPROVES THE	
SALARIES DURING THE ANNUAL BUDGET PROCESS.	
ADDITIONALLY, AN INDEPENDENT REVIEW OF COMPENSATION FOR THE NEW TOP	
MANAGEMENT OFFICIAL WAS DONE DURING THE HIRING PROCESS IN 2022. RECORDS ARE	
KEPT IN ELECTRONIC FORMAT TO SUBSTANTIATE THE DELIBERATIONS AND DECISIONS.	
THE PRESIDENT AND MEDICAL DIRECTOR COMPARED COMPENSATION DATA FOR KEY	
EMPLOYEES IN BOTH KENYA AND ETHIOPIA TO ENSURE THAT SALARIES REFLECT	
REGIONAL STANDARDS.	
THE PROCESS DESCRIBED HERE WAS LAST COMPLETED IN 2022.	
FORM 990, PART VI, SECTION C, LINE 19:	
SEPARATE FINANCIAL STATEMENTS ARE PREPARED BY CLA. FINANCIAL INFORMATION	
MAY BE FOUND ON THE COMPLETED 990, WHICH IS AVAILABLE THROUGH GUIDESTAR.	
THE FORM 990 IS ALSO AVAILABLE ON THE COLORADO BETTER BUSINESS BUREAU	
WEBSITE.	

Schedule O (Form 990) 2022

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Sarah.Hintz@claconnect.com

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Jennifer Wenningkamp

jen.wenningkamp@lalmba.org

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