DLN: 93493046018573

2021

OMB No. 1545-0047

Form **990**

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

nterna	l Reven	ue Service								
A F	or the	2021 c	alendar year, or tax year begin	ning 04-01-2021 , and end	ling 03-3	1-2022				
		plicable:	C Name of organization LALMBA ASSOCIATION				D Employ	er identi	ification number	
	dress cl	- 1					43-605	7338		
	me cha tial retu	-	Doing business as							
		terminated/								
□ Am	nended	return	Number and street (or P.O. box if m PO BOX 2516	ail is not delivered to street address) Room/su	iite	E Telephor	ie numbe	er .	
□ Ap	plication	n pending					(720) 2	60-678	5	
			City or town, state or province, cour MONUMENT, CO 80132	ntry, and ZIP or foreign postal code						
			<u> </u>			_	G Gross re	ceipts \$	1,060,083	
			F Name and address of principal JENNIFER WENNINGKAMP	l officer:		H(a) Is	s this a group re	turn for		
			PO BOX 2516				ubordinates?		□Yes 🛂 No	
			MONUMENT, CO 80132			Н(Б) А ir	re all subordinaticuluded?	ies	☐ Yes ☐No	
Tax	x-exem	pt status:	☑ 501(c)(3) ☐ 501(c)() ◄	(insert no.) \square 4947(a)(1) or \square	☐ 527	If	"No," attach a	list. See	instructions.	
W	ebsite	e:► WW	/W.LALMBA.ORG			H(c) G	iroup exemption	numbe	r ▶	
(Forn	n of org	ganization	: 🗹 Corporation 🗌 Trust 🔲 Asso	ciation 🔲 Other 🕨		L Year of	formation: 1965	M State	e of legal domicile: CO	
Pa	art I		mary							
			scribe the organization's mission o MEDICAL SERVICES, CARE FOR O		O HELP TH	HEMSELVE	S.			
<u>ي</u>	=		,	,						
<u>=</u>	-									
2		Clara - 1 - 4 la 3	is box $\blacktriangleright \Box$ if the organization dis				250/ -4:44			
governance	. –		of voting members of the governing					3	1 7	
	l .		of independent voting members of	- ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '				4	6	
ACUVIUES &	l .		nber of individuals employed in ca		•			5		
Ĕ			nber of volunteers (estimate if neo		•			6		
₹ ₹	l .		elated business revenue from Part	• •				7a		
	l .		lated business taxable income fror					7b		
						 	Prior Year		Current Year	
	8 (Contribut	tions and grants (Part VIII, line 1h)				882,	658	1,025,089	
Ravenue	l		service revenue (Part VIII, line 2g)			32,497 31,29				
ōΛċ	l .	=	ent income (Part VIII, column (A), I			8,571 2,70				
ď	l .		venue (Part VIII, column (A), lines	•	•			0	30:	
			enue—add lines 8 through 11 (mu		ine 12)		923,	726	1,059,383	
			nd similar amounts paid (Part IX, c				46,		84,925	
	l		paid to or for members (Part IX, co				101	0		
'			other compensation, employee be	, ,,	s 5–10)		104	104,600 139,64		
Expenses	l .		onal fundraising fees (Part IX, colu		.3 5 10)		104,	0		
<u>8</u>			raising expenses (Part IX, column (D),		• •			\dashv		
ă			penses (Part IX, column (A), lines	·			581,	515	799,373	
			enses. Add lines 13–17 (must equ		•		732,		1,023,938	
			less expenses. Subtract line 18 fro				191,		35,445	
<u> </u>	19 1	\evenue	less expenses. Subtract line 10 liv	Jiii iiile 12	• •	Begin	ning of Current Y		End of Year	
Net Assets of Fund Balances										
sse 3ala	20 1	Total ass	ets (Part X, line 16)				1,003,	115	997,178	
ξ <u>Β</u>	21 7	Total liab	ilities (Part X, line 26)				39,	450	5,17	
Z Z	22 N	Vet asset	s or fund balances. Subtract line 2	21 from line 20			963,	665	992,007	
Pa	rt II	Sign	ature Block							
			erjury, I declare that I have exam							
	nowled		f, it is true, correct, and complete	. Declaration of preparer (other	than offic	cer) is bas	ed on all inform	ation or	wnich preparer has	
		Lk								
		Signati	* ure of officer				2023-02-14 Date			
Sign		Joiginaci	ure or officer				Date			
lere	;		OTTLE TREASURER r print name and title							
				Dwanawala -:	T =	2040		DTIN		
.			rint/Type preparer's name	Preparer's signature		Date 2023-02- 1 3	Check \square if	PTI N P0049229	91	
Paid		F	irm's name CLIFTONLARSONALLEN	 			self-employed Firm's EIN ► 41	-0746749	<u> </u>	
-	pare	•	IIII 3 II IIII P CLIF TONLAR SUNALLEI	· LLI			41		<u> </u>	
Jse	Onl	у [ғ	irm's address ► 8390 EAST CRESCENT 300	PARKWAY SUITE			Phone no. (303)	779-5710	0	
			GREENWOOD VILLAGE	, CO 80111			<u> </u>			
/lav t	he IRS	discuss	this return with the preparer show	wn above? (see instructions)				~	Yes 🗆 No	

Form	990 (2021)					Page 2						
Pa	art III Statement	of Program Service	Accomplis	hments								
	Check if Sche	dule O contains a respo	nse or note to a	any line in this Part III		🗸						
1	Briefly describe the o	rganization's mission:										
MICE		ORT FOR VULNERABLE O			RE, EFFECTIVE PUBLIC HEALTH IN FOR CHILDREN WHO WE SEE NO							
2	_	undertake any significai r 990-EZ?		5 /		☐ Yes ☑ No						
	If "Yes," describe these new services on Schedule O.											
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?											
	If "Yes," describe the	se changes on Schedule	e O.									
4	Section 501(c)(3) and		ns are required	to report the amount	largest program services, as mean of grants and allocations to others,							
4a	(Code:) (Expenses \$	429,588	including grants of \$) (Revenue \$	29,818)						
	See Additional Data	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			, (
4b	(Code:) (Expenses \$	276,786	including grants of \$) (Revenue \$	1,774)						
	See Additional Data											
4c	(Code:) (Expenses \$	202,601	including grants of \$	84,925) (Revenue \$)						
	See Additional Data											
4d	Other program service	ces (Describe in Schedu	e O.)									
	(Expenses \$	inclu	ding grants of	\$) (Revenue \$)						
		rice expenses ▶										

Yes

Nο

Nο

Nο

Nο

Nο

Nο

Form **990** (2021)

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20b

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Form	990 (2021)			Page 3
Par	TIV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 🕏	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions. 🥞	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		No
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D,</i> Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	<u> </u>	No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D,</i> Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	_'	No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D,</i> Part VI	11a		No
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	1 '	No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	'	No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
ı	· · · · · · · · · · · · · · · · · · ·	$\overline{}$	$\overline{}$	$\overline{}$

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

lines 1c and 8a? If "Yes," complete Schedule G, Part II

20a Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

foreign organization? If "Yes," complete Schedule F, Parts II and IV

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to 16 or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.

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Par	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
Pa	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			<u>Ш</u>
			Yes	No

1a

1b

1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable .

 ${\bf b}$ $\,$ Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable $\,$.

 ${f c}$ Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

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	tV Statements Regarding Other IRS Filings and Tax Compliance (continued)			Page 3			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.	2b	Yes				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No			
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes				
b	If "Yes," enter the name of the foreign country: ►ET , KE						
5a	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No ——			
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b					
	Organizations that may receive deductible contributions under section 170(c).						
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No			
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7 b					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No			
d	If "Yes," indicate the number of Forms 8282 filed during the year						
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No			
f	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?						
	required?						
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	8					
	sponsoring organization have excess business holdings at any time during the year?	•					
9	Sponsoring organizations maintaining donor advised funds.						
a L	Did the sponsoring organization make any taxable distributions under section 4966?	9a 9b					
10	Section 501(c)(7) organizations. Enter:	90					
	Initiation fees and capital contributions included on Part VIII, line 12						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b						
11	Section 501(c)(12) organizations. Enter:						
а	Gross income from members or shareholders						
b	Gross income from other sources. (Do not net amounts due or paid to other sources						
	against amounts due or received from them.)						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.						
	12b						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.						
	Is the organization licensed to issue qualified health plans in more than one state?	13a					
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans						
	Enter the amount of reserves on hand	.		Α.			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No			
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b					
13	parachute payment(s) during the year?	15		No			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		No			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.	17					

orm	990 (2021)			Page 6
Par	Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "N lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI	o" resp	onse to	V
Se	ction A. Governing Body and Management			
_		\vdash	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 7	.		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 6			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b		No
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code		I
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990		.,,	
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c	Yes	
L3	Did the organization have a written whistleblower policy?	13	Yes	
L 4	Did the organization have a written document retention and destruction policy?	14		No
L5	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a		No
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
Ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
L 7	List the states with which a copy of this Form 990 is required to be filed▶			
L8	Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website Upon request Other (explain in Schedule O)			
L9	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records: ▶JENNIFER WENNINGKAMP PO BOX 2516 MONUMENT, CO 80132 (720) 260-6785			

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax

- of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount

- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations. • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

	,,							i i i i i i i i i i i i i i i i i i i	,	
(A) Name and title	(B) Average hours per week (list any hours for related	Position (do not check more than one box, unless person is both an officer and a director/trustee)						n compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-	(F) Estimated amount of other compensation from the organization and
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC/1099- NEC)	(W-2/1099- MISC/1099- NEC)	related organizations
(1) HILLARY JAMES DIRECTOR	40.00	Х						53,125	0	0
(2) ROBERT ALBERT ANDZIK BOARD CHAIRMAN	1.00	Х		x				0	0	0
(3) TERRY ROBINETTE TREASURER	3.00	X		x				0	0	0
(4) STEPHANIE ANN ANDZIK SECRETARY	1.00	X						0	0	0
(5) MARK HUBNER DIRECTOR	1.00	X						0	0	0
(6) HARRY LINDMARK DIRECTOR	1.00	X						0	0	0
(7) JACK POTTLE DIRECTOR	3.00	Х						0	0	0
(8) JEFF JAMES PRESIDENT	40.00			x				53,125	0	0
							_			Form 990 (2021)

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) (B) (C) (D) (E) (F)

Page 8

	(A) Name and title	than c	ne b	ox, ι n of	t chi inles ficer	and a	son	Repo compo froi orgai	(D) ortable ensation m the nization	(E) Reportable compensation from related organizations (W-2/1099-		(F) Estimated amount of othe compensation from the organization an		
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		2/1099- 099-NEC			relat organiza	ed
												+		
														_
1b 9	Sub-Total			<u>. </u>	<u> </u>		<u> </u>							
_	Total from continuation sheets to Pa Total (add lines 1b and 1c)	art VII, Section					▶			106,250		0		0
2	Total number of individuals (including of reportable compensation from the	but not limited	to thos			bove		rece			100,000			
													Yes	No
3	Did the organization list any former of line 1a? <i>If "Yes," complete Schedule 3</i>										d employee on	3		No
4	For any individual listed on line 1a, is organization and related organization.										m the			
5	individual	ve or accrue cor	nnencat	ion f	·	• = PV	unrol		organiza	tion or in	dividual for	4		No
5	services rendered to the organization											5		No
Se	ction B. Independent Contract													
1	Complete this table for your five high from the organization. Report comper											mpen	sation	
	Name a	(A) and business addre	ess							Des	(B) scription of services		(C Comper	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0

orm s Part		Statement	of F	Revenue						Page 9
-rani	VIII				respo	onse or note to anv	line in this Part VIII			🗆
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
v	1a	Federated campaig	gns	1	.a			revenue		312 - 314
s, Grants Amounts	b	Membership dues		. 1	.b					
S. Gr		Fundraising events		. 1	LC					
Gifts, Grants illar Amounts		Related organization			.d	20.450				
Contributions, Gifts and Other Similar		Government grants (c		<u></u>	.е	39,450				
Contributions, and Other Sim	•	and similar amounts rabove	not ir	achidad	Lf	985,639				
를 음	g	Noncash contributions lines 1a - 1f:\$	s incl		.g					
Com	h	Total. Add lines 1a	a-1f			•	1,025,089			
						Business Code	1,023,003			
	2a	KENYA CLINIC				624200	29,818	29,818		
an le	Ь	ETHIOPIA CLINIC				624200	1,473	1,473		
Program Service Revenue						624200				
ice	С									
Ser	d									
ram										
Yog	e									
_	f	All other program	serv	ice revenue.						
		Total. Add lines 2				31,291		<u>'</u>	Γ	
		Investment income imilar amounts)			nds, i •	nterest, and other	3,402			3,402
	4:	Income from invest	men	nt of tax-exen	npt bo	ond proceeds >				
	5	Royalties	_		•	>				
				(i) Real		(ii) Personal				
		Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income or (loss)	6c							
	d	Net rental income	or (l (loss)]			
		(i) Sec			ies	(ii) Other				
	7a	Gross amount from sales of	7a							
		assets other than inventory								
	b	Less: cost or other basis and	7b		700					
		sales expenses					-			
	l	Gain or (loss)	7 c		-700					700
		Net gain or (loss) Gross income from fu				· · · •	-700			-700
ıμe				of						
ĕ∧a		See Part IV, line 18			8a					
Other Revenue	l	Less: direct expen			8b]			
the	٥	Net income or (los	s) fr	om fundraisii	ng ev	ents 🛌	1			
O	9a	Gross income from See Part IV, line 19	gami	ing activities.						
		Less: direct expen			9a 9b					
	l	Net income or (los				l ies >	J			
		· C								
	108	Gross sales of inve returns and allowa	nces	ry, iess s	10a					
	b	Less: cost of good	s sol	ld	10 b]			
	_ c	Net income or (los			nvent I	ory ► Business Code	<u> </u>			
	11	aOTHER INCOME	us K	evenue		900099	301	301		
	b									
	C									
		All other revenue								
		Total. Add lines 1			. l	•				
		Total revenue. S					301			
			11		•	•	1,059,383	31,592	1	2,702

	11 990 (2021)				Page I
Р	art IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must co	omnlete all columns	All other organization	ns must complete colu	mn (A)
				ns must complete colu	····· (л).
	Check if Schedule O contains a response or note to an not include amounts reported on lines 6b,	·	(B)	(C)	<u> ⊔</u>
	8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	84,925	84,925		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	122,425	55,093	55,089	12,243
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)				
9	Other employee benefits	8,800	3,962	3,958	880
10	Payroll taxes	8,415		8,415	
11	Fees for services (non-employees):				
ā	a Management				
ŀ	Legal	3,739		3,739	
(Accounting	1,279		1,279	
	d Lobbying				
•	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
	g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0)				
12	Advertising and promotion	8,525			8,525
13	Office expenses	17,080		17,080	
	Information technology	3,101		3,101	
	Royalties	•		· +	
	Occupancy				
	Travel	27,542	27,542		
	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
	Insurance	3,644	3,644		
	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e				
	expenses on Schedule O.) a OTHER PROGRAM SERVICE E	417,004	416,350	654	
	b FOREIGN COMP/BENEFIT/LI	233,749	233,749		
	c SUPPLIES	53,135	53,135		
	d VEHICLE EXPENSES	30,575	30,575		
	e All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,023,938	908,975	93,315	21,648
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
	Check here ► ☐ if following SOP 98-2 (ASC 958-720).				Form 990 (2021
					- i Uliii 33U (2021

End of year

Page **11**

516,791

285,381

195,006

997,178

5,171

5.171

992,007

992,007

997,178

Form 990 (2021)

Cash_non_interes

Check if Schedule O contains a response or note to any line in this Part IX	
	Begi
1 Cash-non-interest-bearing	

3

Assets

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12

13

14

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16

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18

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20

21

23

24

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28

31

32

33

Liabilities 22

Fund Balances

ō 29

Assets 30

Form 990 (2021)

Accounts receivable, net

Notes and loans receivable, net . . .

10a Land, buildings, and equipment: cost or other

Investments—publicly traded securities .

Other assets. See Part IV, line 11 . . .

Accounts payable and accrued expenses .

Tax-exempt bond liabilities . . .

Investments—other securities. See Part IV, line 11 .

Total assets. Add lines 1 through 15 (must equal line 33) .

Escrow or custodial account liability. Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

Organizations that follow FASB ASC 958, check here <a> \square and

Unsecured notes and loans payable to unrelated third parties

and other liabilities not included on lines 17 - 24).

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds .

Total liabilities and net assets/fund balances .

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity

Other liabilities (including federal income tax, payables to related third parties,

Organizations that do not follow FASB ASC 958, check here > \(\begin{align*} \text{and} \\ \text{and} \end{align*}

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Investments—program-related. See Part IV, line 11

basis. Complete Part VI of Schedule D

Less: accumulated depreciation

Deferred revenue . . .

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances

Intangible assets .

Grants payable .

Inventories for sale or use . . Prepaid expenses and deferred charges .

Cash-non-interest-bearing Savings and temporary cash investments . Pledges and grants receivable, net . . .

Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%

10a

10b

controlled entity or family member of any of these persons Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).

10c 302,919 11 12 13

1,003,115

39,450

39.450

963,665

963,665

1,003,115

Beginning of year

511,863

188,333

1

2

3

4

5

6 7

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Form 990 (2021)

Additional Data

Software ID: Software Version:

EIN: 43-6057338

Name: LALMBA ASSOCIATION

Form 990 (2021)

Form 990, Part III, Line 4a:

KENYA - SEE THE DESCRIPTION FOR PROGRAM 4A FOR ALL PROGRAM ACCOMPLISHMENTS ON SCHEDULE O.

Form 990, Part III, Line 4b: ETHIOPIA - SEE THE DESCRIPTION FOR PROGRAM 4A FOR ALL PROGRAM ACCOMPLISHMENTS ON SCHEDULE O.

Form 990, Part III, Line 4c: U.S. - PROGRAM EXPENSES INCURRED IN THE U.S. TO SUPPORT THE PROGRAMS IN AFRICA. SEE THE DESCRIPTION FOR PROGRAM 4A FOR ALL PROGRAM ACCOMPLISHMENTS ON SCHEDULE O.

erii	e GR/	<u>APHIC prii</u>	t - DO NOT PROCESS	As Filed Data -			DLN: 9	3493046018573
SCI	1ED	ULE A	Dublic	Charity Statu	e and Dul	hlic Sunn	ort	OMB No. 1545-0047
(For	m 990			rganization is a sect 4947(a)(1) nonexe ▶ Attach to Form	ion 501(c)(3) empt charitable	organization or trust.		2021
Interna	l Reven	ue Service	► Go to <u>www.irs</u>	<u>agov/Form990</u> for in	nstructions and	I the latest info	ormation.	Open to Public Inspection
		ne organiza OCIATION	tion				Employer identific	<u> </u>
							43-6057338	
	rt I		for Public Charity Stat a private foundation because				See instructions.	
1	rgamz		onvention of churches, or as	•	•		(A)(i)	
2		·	scribed in section 170(b)(
3					,	, ,	:::>	
		·	r a cooperative hospital ser	-			•	orte or the color of the He
4	Ш	name, city,	esearch organization operat and state:	ed in conjunction with	a hospital descri	ibed in section	170(b)(1)(A)(III). E	nter the nospital's
5			ition operated for the benef (iv). (Complete Part II.)	it of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	bed in section 170
6		A federal, s	tate, or local government o	governmental unit de	scribed in sectio	on 170(b)(1)(<i>A</i>	\)(v).	
7	✓		tion that normally receives $\mathbf{0(b)(1)(A)(vi)}$. (Complete		s support from a	governmental u	ınit or from the gener	al public described in
8		A communi	ty trust described in sectio	n 170(b)(1)(A)(vi).	(Complete Part I	I.)		
9			ural research organization d ant college of agriculture. S					ege or university or a
10		from activit investment	ition that normally receives ies related to its exempt fur income and unrelated busing see section 509(a)(2). (Co	nctions—subject to cer ness taxable income (le	tain exceptions,	and (2) no more	than 33 1/3% of its s	upport from gross
11			tion organized and operate		r public safety. S	See section 509	(a)(4).	
12		more public	ition organized and operate ly supported organizations a through 12d that describe	described in section 5	09(a)(1) or se	ction 509(a)(2). See section 509 (a	
a		Type I. A so	upporting organization oper n(s) the power to regularly Part IV, Sections A and B	ated, supervised, or coappoint or elect a majo	ontrolled by its s	upported organi	zation(s), typically by	
b		manageme	supporting organization sup nt of the supporting organiz plete Part IV, Sections A	ation vested in the sar				
С			unctionally integrated. A prganization(s) (see instruct					ited with, its
d		Type III n	on-functionally integrate integrated. The organizatio). You must complete Pa	d. A supporting organi in generally must satis	ization operated fy a distribution	in connection wi	th its supported orgai	
е		Check this	pox if the organization recei or Type III non-functionally	ved a written determir	nation from the I		pe I, Type II, Type II	I functionally
f	Enter		of supported organizations		-		<u> </u>	
g	Provi	de the follow	ing information about the s	upported organization(s).			
	(i) N	lame of supp organizatior		(iii) Type of organization (described on lines 1- 10 above (see instructions))		anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
Tota			tion Act Notice, see the I		Cat. No. 11285			A (Form 990) 2021

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III.

If the organization failed to qualify under the tests listed below, please complete Part III.)

Page 2

	If the organization failed	to qualify under	the tests listed	below, please c	omplete Part III	[.)	· ,	
S	Section A. Public Support			·				
	Calendar year	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2	021	(f) Total
1	(or fiscal year beginning in) Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.")	768,894	666,965	699,642	906,052		.,025,089	4,066,642
2	Tax revenues levied for the							
	organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	768,894	666,965	699,642	906,052	1	.,025,089	4,066,642
5	The portion of total contributions by each person (other than a							
	governmental unit or publicly							561,295
	supported organization) included on line 1 that exceeds 2% of the amount							
	shown on line 11, column (f)							
5	Public support. Subtract line 5 from						_	
	line 4.							3,505,347
S	Section B. Total Support				_			
	Calendar year	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2	021	(f) Total
	(or fiscal year beginning in) ▶							
7		768,894	666,965	699,642	906,052	1	1,025,089	4,066,642
8	Gross income from interest,							
	dividends, payments received on securities loans, rents, royalties and	16,273	5,424	10,723	7,204		3,402	43,026
	income from similar sources.							
9	Net income from unrelated business							
_	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain or							
	loss from the sale of capital assets		1,569	35,506			301	37,376
	(Explain in Part VI.).				+			
11	Total support. Add lines 7 through 10							4,147,044
12	Gross receipts from related activities,	etc. (see instructio	ns)			12		244,559
13	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	k year as a section	501(c)(3) organiza	ation, check
	this box and stop here					🕨	. 🔲	
S	Section C. Computation of Public	Support Perce	entage					
14	Public support percentage for 2021 (lin	e 6, column (f) div	vided by line 11, co	olumn (f))		14		84.530 %
15	Public support percentage for 2020 Sch	nedule A. Part II. li	ne 14			15		86.050 %
	33 1/3% support test—2021. If the						neck this h	
LUa								. ▶ ☑
b	and stop here. The organization qualif 33 1/3% support test—2020. If the		• •					
	box and stop here. The organization	qualifies as a publ	icly supported orga	anization				. ▶ 🗆
L7a	10%-facts-and-circumstances test							
	is 10% or more, and if the organization							

is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.

b 10%-facts-and-circumstances test—2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.**Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions.

che	dule A (Form 990) 2021							Page 3
P	Support Schedule for							
	(Complete only if you c						y under Part II	I. If
	the organization fails to	qualify under t	the tests listed	pelow, please co	omplete Part II.)	l		
Se	ction A. Public Support Calendar year			1				
	(or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 20:	21 (f) T	otal
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
2	include any "unusual grants.") . Gross receipts from admissions,							
2	merchandise sold or services							
	performed, or facilities furnished in							
	any activity that is related to the							
3	organization's tax-exempt purpose Gross receipts from activities that are							
3	not an unrelated trade or business							
	under section 513							
4	Tax revenues levied for the							
	organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities							
	furnished by a governmental unit to							
e	the organization without charge							
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and							
/ d	3 received from disqualified persons				<u> </u>			
b	Amounts included on lines 2 and 3							
	received from other than disqualified							
	persons that exceed the greater of \$5,000 or 1% of the amount on line							
	13 for the year.							
С	Add lines 7a and 7b							
8	Public support. (Subtract line 7c							
	from line 6.)							
36	ction B. Total Support			1				
	Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 20	21 (f) T	otal
9	Amounts from line 6							
.0a	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties and income from similar sources							
h	Unrelated business taxable income							
-	(less section 511 taxes) from							
	businesses acquired after June 30,							
_	1975.							
с 11	Add lines 10a and 10b. Net income from unrelated business							
	activities not included on line 10b,							
	whether or not the business is							
	regularly carried on.							
12	Other income. Do not include gain or loss from the sale of capital assets							
	(Explain in Part VI.)							
13	Total support. (Add lines 9, 10c,							
	11, and 12.) First 5 years. If the Form 990 is for the	ne organization's	iret second thir	 fourth or fifth t	av vear as a soction	n 501(a)(3	2) organization	
L4	•	-			•	. , ,	, .	
6-	check this box and stop here			<u> </u>			<u> </u>	<u> —</u>
<u>5e</u> l5	Public support percentage for 2021 (lin			column (f))		15		
	Public support percentage from 2020 S							
L6 S a						16		
	ction D. Computation of Investi Investment income percentage for 202			line 13 column (f	:))	4-		
L7		-		•		17		
18	Investment income percentage from 20					18	and line 47 :	-
	331/3% support tests—2021. If the							JU
	more than 33 1/3%, check this box and s							10:
b	33 1/3% support tests—2020. If the	-			· ·			16 18 is
	not more than 33 1/3%, check this box	and stop here.	The organization	qualities as a publ	icly supported orga	anization .	▶⊔_	
20	Private foundation. If the organization	on did not check a	box on line 14. 1	9a. or 19b. check	this box and see i	instructions	: ▶∣	

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7

8

answer line 10b below.

the organization had excess business holdings).

Part IV Supporting Organizations

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7

8

10a

10b Schedule A (Form 990) 2021

Page 4

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box

12d, of Part I, complete Sections A and D, and complete Part V.)

Section	n A. All S	Supporting O	rganizat	ions					
								 Yes	N
		,			 				T^{-}

Are all of the organization's supported organizations listed by name in the organization's governing documents? 1

If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1

Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described

in section 509(a)(1) or (2). Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.

2 3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.

3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?

If "Yes," explain in Part VI what controls the organization put in place to ensure such use. 3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.

4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations.

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support

to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported

organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a

amendment to the organizing document). Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

organization's organizing document? 5b Substitutions only. Was the substitution the result of an event beyond the organization's control? 5c Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations. (ii) individuals that are part of the charitable class benefited by one or more of its

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).

Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI.

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing

organization's supported organizations? If "Yes," provide detail in Part VI.

Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting

9a organization had an interest? If "Yes," provide detail in Part VI. 9b

Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets

in which the supporting organization also had an interest? If "Yes," provide detail in Part VI. 9c Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding 10a

	nedule A (Form 990) 2021		F	Page 5
Pä	Supporting Organizations (continued)			
			Yes	No
11	, , , , , , , , , , , , , , , , , , , ,			<u> </u>
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, governing body of a supported organization?	the 11a		
ŀ	A family member of a person described on 11a above?	11b		<u> </u>
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in Pa			<u> </u>
_	VI. Section B. Type I Supporting Organizations			<u> </u>
-	section b. Type I Supporting Organizations		Yes	No
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any applied to such powers during the tax year.	/,	163	
	applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2		
				<u> </u>
	Section C. Type II Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees	of	165	140
•	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
_	Section D. All Type III Supporting Organizations			<u> </u>
-	section D. An Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?	1		<u> </u>
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organizatio (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
		2		<u> </u>
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regan	d. 3		
5	Section E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instru	ictions):		
	a The organization satisfied the Activities Test. Complete line 2 below.			
	b The organization is the parent of each of its supported organizations. Complete line 3 below.			
	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instru	ctions)	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	b Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	e 2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each the supported organizations? If "Yes" or "No", provide details in Part VI.	of 3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard.	3h		

instructions)

Page **6**

1	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organizations.			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-in	ntegrate	ed Type III supporting or	ganization (see

e Excess from 2021.

Schedule A (Form 990) (2021)

Page 7

Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 7 Distributions to attentive supported organizations to which the organization is responsive (provide

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

7 Total annual distributions. Add lines 1 through 6. 8 details in Part VI). See instructions Distributable amount for 2021 from Section C, line 6 9 10 10 Line 8 amount divided by Line 9 amount (ii) (iii) Section E - Distribution Allocations (i) Underdistributions Distributable **Excess Distributions** (see instructions) Pre-2021 Amount for 2021

1 Distributable amount for 2021 from Section C, line 6 2 Underdistributions, if any, for years prior to 2021 (reasonable cause required-- explain in **Part VI**). See instructions.

3 Excess distributions carryover, if any, to 2021: a From 2016. **b** From 2017. **c** From 2018. **d** From 2019. e From 2020. f Total of lines 3a through e

q Applied to underdistributions of prior years h Applied to 2021 distributable amount i Carryover from 2016 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2021 from Section D, line 7: \$

a Applied to underdistributions of prior years b Applied to 2021 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI. See instructions.

6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions. 3j and 4c.

7 Excess distributions carryover to 2022. Add lines 8 Breakdown of line 7: a Excess from 2017. **b** Excess from 2018. . . . c Excess from 2019. d Excess from 2020.

Schedule A (Form 990) 2021 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).
	Facts And Circumstances Test

	EDULE F State	ement of	Activities (Outside the Un	ited States	OMB No. 1545-0047		
(For	m 990) ► Comp	lete if the organi		Yes" to Form 990, Part IV, I to Form 990.	ine 14b, 15, or 16.	2021		
	ment of the Treasury 1 Revenue Service	► Go to <i>www.irs.</i>	gov/Form990 for i	nstructions and the latest in	nformation.	Open to Public Inspection		
	of the organization BA ASSOCIATION				Employer ide	ntification number		
LALM	BA ASSOCIATION				43-6057338			
Pa	General Information Form 990, Part IV, line		Outside the U	Jnited States. Comple	ete if the organization a	answered "Yes" on		
1	For grantmakers. Does the o	rganization mai	intain records to	substantiate the amoun	t of its grants and			
	other assistance, the grantees' to award the grants or assistan	,	-	•	riteria used	☐ Yes ☑ No		
2	For grantmakers. Describe in outside the United States.	Part V the org	anization's proce	dures for monitoring the	use of its grants and of	ther assistance		
3	Activites per Region. (The followi	ng Part I, line 3	table can be dupli	cated if additional space is	s needed.)			
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	a (f) Total expenditures for and investments in the region		
(1)	See Add'l Data							
(2)								
(3)								
(4)								
(5)								
b	Sub-total	3	3 80			706,374		
	Totals (add lines 3a and 3b)		0 3 80			706,374		

	applicable)				appraisal, other)
(1)		SUB-SAHARAN AFRICA	44,925	0	
		- ANGOLA, BENIN, BOTSWANA, BURKINA FASO,			

(2)	SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	40,000	0	
(3)				

Schedule F (Form 990) 2021

(3)				
(4)				

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as taxexempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter 3 Enter total number of other organizations or entities .

Schedule F (Form 990) 2021

Page 2

Schedule F (Form 990) 2021							Page 3
Part IIII Grants and Oth	her Assistance t	to Individuals (Outside the Unite	ed States. Complete if	the organization an	nswered "Yes" on Form 9	€90, Part IV, line 16.
Part III can be c	duplicated if additi	ional space is ne	eeded.			T	
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)			•			<u> </u>	
(2)						1	
(3)						1	
(4)							
(5)							
(6)			!				
(7)		+ +					
(8)		+ +					
(9)		+ +					
(10)		+ +					
(11)		+ +					
(12)		+ +					
(13)		+ +					
(14)		+ +					
(15)		+ +					

(16)

(17)

Sche	dule F (Form 990) 2021		Page 4
Par	t IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (structions for Form 926)	see	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)		
		Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)		
		. Yes	☑ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified elect fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 862)	· _	✓ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnersh (see Instructions for Form 8865)	•	
		Yes	✓ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," to		
	organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Forr 5713; don't file with Form 990).		✓ No

Schedule F (Form 990) 2021 Page !		
Prov amo metl	plemental Information ide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accountir unts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (account hod); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part t additional information. See instructions.	nting
990 Schedule	F, Supplemental Information	1
Return Refer	ence Explanation	
PART I, LINE 3:	EXPENDITURES ARE ACCOUNTED FOR USING THE CASH BASIS OF ACCOUNTING.	

990 Schedule F, Supplemental Information Return Reference Explanation

PART III ACCOUNTING METHOD:

Additional Data

NORTH AMERICA

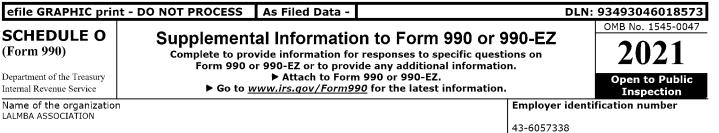
Software ID: Software Version:

EIN: 43-6057338

Name: LALMBA ASSOCIATION

Form 990 Schedule F Part 1 - Activities Outside The United States					
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
SUB-SAHARAN AFRICA - ETHIOPIA AND KENYA	3	80		PRIMARY MEDICAL CARE- SEE FORM 990, PART III.	706,374

0 FUNDRAISING



Return Reference	Explanation
FORM 990, PART III, LINE 4A, DESCRIPTION OF PROGRAM SERVICES:	

Return Reference	Explanation
	CHILDREN WHO LIVE WITH GUARDIANS IN THE COMMUNITY. ATTENDANCE IN SCHOOL IS A STRICT REQUIR EMENT FOR PARTICIPATION IN THIS PROGRAM. ELDER CARE IN THIS PART OF AFRICA THERE IS NO SUC H THING AS SOCIAL SECURITY OR RETIREMENT, NO ASSISTED LIVING COMMUNITIES FOR THE ELDERLY. FOR GENERATIONS, THE FAMILY STRUCTURE HAS PROVIDED THE SAFETY NET FOR THE ELDERLY WHEN THE Y BECOME TOO OLD TO CARE FOR THEMSELVES BUT THAT SAFETY NET HAS BEEN ERODED BY HIV/AIDS. N OT ONLY DO SCORES OF ORPHANED CHILDREN HAVE NO PARENT TO CARE FOR THEM, BUT MANY ELDERLY W IDOWS AND WIDOWERS WHO LOST THEIR CHILDREN TO AIDS ARE LEFT ALONE WITH ORPHANED GRANDCHILD REN. FOR MANY ELDERS, THIS BURDEN IS OVERWHELMING AND THEY SUFFER FROM HUNGER AND NEGLECT. FOR THE PAST EIGHT YEARS, LALMBA HAS BEEN PROVIDING SOME MODEST ASSISTANCE TO THE ELDERLY WHO LACK FAMILY WITH RESOURCES TO ASSIST. MICRO FINANCE OUR LOAN PROGRAMS PROVIDED SMALL BUSINESS LOANS TO 97 PEOPLE, ALL SINGLE WOMEN RAISING YOUNG CHILDREN. THESE LOANS ENABLE M OTHERS TO PROVIDE FOR THEIR FAMILIES. MANY LOAN RECIPIENTS HAVE BECOME SUCCESSFUL ENOUGH T O GROW THEIR BUSINESS AND
	PROVIDE JOBS AND INCOME FOR OTHERS. THE GOAL IS TO EFFECT ECONOM IC CHANGE FOR THE FAMILY WHICH RIPPLES THROUGHOUT THE ENTIRE COMMUNITY. WE PARTNER WITH CO MMUNITY VOLUNTEERS, ALL SUCCESSFUL BUSINESS PEOPLE, WHO HELP TRAIN ALL NEW LOAN RECIPIENTS IN SMART BUSINESS PRACTICES, HELPING THEM TO PLAN FOR GROWTH AND TO MEET THEIR REPAYMENT SCHEDULES.

Return Reference	Explanation
FORM 990, PART III, LINE 4A, DESCRIPTION OF PROGRAM SERVICES:	

Return Explanation
Reference

LINE 2

FORM 990, STEPHANIE AND ROBERT ANDZIK HAVE A FAMILY RELATIONSHIP. HILLARY AND JEFF JAMES HAVE A FAMILY PART VI, RELATIONSHIP. SECTION A.

Return Explanation
Reference

FORM 990,	THE BOARD ACTS ON ALL BUSINESS. THERE ARE NO COMMITTEES WITH AUTHORITY TO ACT ON BEHALF OF THE
PART VI,	BOARD.
SECTION A,	
LINE 8B	

Return Explanation

FORM 990, PART VI, SECTION B, LINE 11B

Return

Reference	
FORM 990,	DIRECTORS AND OFFICERS ARE ASKED TO DISCLOSE ALL CONFLICTS OF INTEREST ON A YEARLY BASIS RELATING
PART VI,	TO THEMSELVES, OR A RELATED PARTY. IT IS AT THE DISCRETION OF THE OTHER BOARD MEMBERS TO DETERMINE
SECTION B,	IF A CONFLICT OF INTEREST IS VALID. IF A CONFLICT OF INTEREST IS DETERMINED, THE INVOLVED PARTIES ARE
LINE 12C	NOT ALLOWED TO VOTE ON DECISIONS RELATED TO THAT CONFLICT OF INTEREST, ANY DISCUSSION RELATED TO A

POTENTIAL CONFLICT OF INTEREST IS DOCUMENTED IN THE BOARD MINUTES.

Explanation

Return Explanation
Reference

LINE 15

FORM 990, PART VI, SECTION B.

THE INDEPENDENT MEMBERS OF THE BOARD OF DIRECTORS REVIEWS AND APPROVES THE SALARIES DURING THE ANNUAL BUDGET PROCESS.

Return Explanation
Reference

FORM 990, SEPARATE FINANCIAL STATEMENTS ARE NOT PREPARED. FINANCIAL INFORMATION MAY BE FOUND ON THE COMPLETED 990, WHICH IS AVAILABLE THROUGH GUIDESTAR. THE FORM 990 IS ALSO AVAILABLE ON THE COLORADO BETTER BUSINESS BUREAU WEBSITE.

LINE 19